1	UNITED STATES BANKRUPTCY COURT
2	NORTHERN DISTRICT OF CALIFORNIA
3	-000-
4	In Re:) Case No. 19-30088) Chapter 11
5	PG&E CORPORATION AND PACIFIC)
6	GAS AND ELECTRIC COMPANY) San Francisco, California) Friday, August 9, 2019 Debtors.) 11:30 AM
7)
8	MOTION OF DEBTORS PURSUANT TO 11 U.S.C. SECTIONS 363 AND
9	105(a) FOR AN ORDER APPROVING TERMS OF EMPLOYMENT FOR NEW CHIEF EXECUTIVE OFFICER AND PRESIDENT OF PG&E CORPORATION
11	[2662]
12	MOTION OF DEBTORS PURSUANT TO 11 U.S.C. SECTIONS 105(a),
13	363(b), AND 503(c) FOR ENTRY OF AN ORDER (I) APPROVING
14	DEBTORS' INCENTIVE PROGRAM FOR CERTAIN KEY EMPLOYEES AND
15	(II) GRANTING RELATED RELIEF [2664]
16	TRANSCRIPT OF PROCEEDINGS
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SAN FRANCISCO, CALIFORNIA, FRIDAY, AUGUST 9, 2019, 12:02 PM 1 2 -000-(Call to order of the Court.) 3 4 THE CLERK: All rise. THE COURT: Good morning, everyone. Or yes. Or good 5 6 evening, good afternoon, everyone. Sorry to keep you waiting. 7 We had a little bit of a traffic jam on the prior calendar. 8 THE CLERK: Matter of PG&E Corporation. 9 THE COURT: Shall we start? I'd like to start with 10 the report on the status conference; is that okay? 11 So just for -- so by my calendar, we have two matters 12 on that were scheduled and continued relating to compensation matters, and then we had the status conference on the report 13 14 from the Governor's office and CPUC so. 15 We got Mr. Kornberg here, so that means there's 16 something to report, right? MR. A. KORNBERG: Unfortunately, not enough. And Your 17 Honor, Ms. Mitchell is also here from the Governor's office. 18 19 Alan Kornberg from Paul, Weiss, Rifkind, Wharton & Garrison for the California Public Utilities Commission. 20 21 Your Honor, since we were last here on July 24, advisors for the Governor's office and the CPUC solicited views 22 from the principal parties involved in the various pending 23 24 exclusivity motions, and we did that before putting pen to 25 paper. We took into account the parties' perspectives, and

then the Governor's office and the CPUC jointly distributed a competing plan proposal protocol to the key parties on Thursday, August 1. We made it abundantly clear that it was a draft for discussion purposes and that nothing was carved in stone. We followed up with numerous calls, meetings, and emails with the parties to solicit their comments and their reactions. And Your Honor, we did receive some very thoughtful responses.

Unfortunately, it became very clear very quickly that the single, most controversial issue revolved around the debtors' role in selecting a plan proposal. Frankly, all the other matters seem eminently solvable.

There are some parties in this case that take the position that although the debtors are solvent, they should have no role in selecting a plan proposal. And there are other parties that believe that no special governance mechanisms are required or acceptable, despite the unique and challenging circumstances of these cases.

THE COURT: Well, by selecting a proposal, I mean, at the moment there is no -- as long as exclusivity's in place, the only selector is the debtor, who is the prospective proponent, right?

MR. A. KORNBERG: That's --

THE COURT: You mean --

MR. A. KORNBERG: -- correct.

THE COURT: -- if we open it up and one or more 1 2 competing plans, the issue is who picks the competing plan; is 3 that what you're saying? 4 MR. A. KORNBERG: Yes, Your Honor. 5 THE COURT: Okay. 6 MR. A. KORNBERG: And again, I'll come back to this. 7 THE COURT: But don't you think maybe the judge might 8 have a role in that? MR. A. KORNBERG: Well, Your Honor, but that might be 9 10 at the end of the process. 11 THE COURT: Okay. 12 MR. A. KORNBERG: And that's what's particularly 13 troubling. 14 THE COURT: Okay. 15 MR. A. KORNBERG: And by the way, Your Honor, we made that point repeatedly, that if there are competing plans and 16 17 there's no process for decision making, and there --18 THE COURT: Well, the law says that. MR. A. KORNBERG: Right. 19 THE COURT: -- if you have -- but even before that, 20 21 before -- well, you go ahead --22 MR. A. KORNBERG: Okay. THE COURT: -- and I'll give you my thoughts. 23 24 MR. A. KORNBERG: So very unfortunately, the PUC sees 25 an apparent unwillingness of some of the parties to engage

constructively again on --

THE COURT: Yeah.

MR. A. KORNBERG: -- this issue.

THE COURT: No names, though.

MR. A. KORNBERG: No names.

THE COURT: No, no names.

MR. A. KORNBERG: I'm not going to name names, but they know who they are.

THE COURT: But I don't.

MR. A. KORNBERG: And we'll keep it that way, Your Honor. But that's really the key issue here, which is if we are to select a plan before unleashing a confirmation process, who is the decision maker?

The draft protocol that the Governor's office and the PUC disseminated provided for a decision-making process after consultation with key parties-in-interest, which include the Governor's office, the PUC, and the official committees, but there was a breakdown over the issue of the debtors' role in that process.

So I was told at one of our meetings that the PUC was being naive about these cases. Your Honor, I believe the naivete here is with those that want to embark on a risk-laden process without paying sufficient heed to the legislatively mandated deadline for resolution of these cases, and that is June 30, 2020.

And Your Honor, there are people that in this process 1 2 said, well, we're sure the legislature will extend that deadline; I don't know how they have that degree of confidence. 3 4 It's imperative to find a solution to an extremely complex set of problems that will drive these cases, and we believe that 5 there should be a structure imposed to achieve that goal. 6 7 And Your Honor, there are a couple things that are 8 worth mentioning. Everybody knows about what we'll be facing in the Chapter 11 cases. I think there's going to be a very 9 10 hotly contested claims resolution process, and you'll hear a 11 lot more about that in the coming days, and we may have three, 12 or potentially more, competing plan proposals that can proceed 13 to confirmation, and everybody knows what the confirmation process looks like when you have competing, contested plans. 14 But that's just the proceedings in this court. 15 I want to remind people that it took approximately six 16 17 months for the PUC to conduct its approval process for the 18 global settlement and Chapter 11 plan that resolved PG&E 1; six 19 months. THE COURT: That included the four months mediation, 20 or --21 22 MR. A. KORNBERG: Not including --23 THE COURT: -- after? MR. A. KORNBERG: -- the four-month mediation. 24 25 THE COURT: Well, whatever the length was. It was

1 long.

MR. A. KORNBERG: And Your Honor, that plan and the settlement, because of the mediation, were consensual. Given the fact-driven, quasi-judicial nature of the CPUC rate proceedings, which require their own evidentiary hearings, we believe that the parties are not paying sufficient attention to how the PUC could go about conducting its public process, and that public process is an essential forum for ratepayer input and protection, which also requires that we make the findings mandated by AB1054. How would we do that with respect to multiple plans and do that before June 2020?

And Your Honor, I'm being very honest, we don't know how that could be accomplished within that timeline. We will give it a lot of thought. We will try our hardest. But this is a somewhat baffling assignment, which is part of the reason that motivated us to get up on the 24th and say, wait a moment. Let's have competition, but let's have competition before we proceed to confirmation.

THE COURT: Well, let me interrupt you again. And I don't mean to -- you know, when someone says I don't mean to interrupt you, they usually interrupt you.

But to some extent, I am a gatekeeper, and maybe not the right one, but if I deny exclusivity, there is only one person who can be the proponent, and that's the debtor, right? If I maintain exclusivity.

But then, it seems to me from my point of view, and
not even thinking about CPUC or the legislature or any other
agency, I have to say, well, what if that plan gets run aground
by unconfirmable, and we're months down the road? So am I
right? If I maintain exclusivity, there's only one plan to
debate; isn't that the case?

MR. A. KORNBERG: Your Honor, I think it's a -- that's

MR. A. KORNBERG: Your Honor, I think it's a -- that's an undeniably true statement.

THE COURT: Okay.

MR. A. KORNBERG: But the effect of not permitting competing plans at this stage may have the effect of requiring people to actually negotiate. And maybe the byproduct of that --

THE COURT: No, I understand that.

MR. A. KORNBERG: -- would be one plan that actually works and that gets done by June.

THE COURT: But one of the things that I intended to ask you today, if you didn't report peace breaking out, was to ask you to explain something that I believe you said -- and maybe it was one of the other lawyers, I don't remember -- but I believe you said something like, you don't want there to be chaos.

And again, sticking with my little world, it seems to me that I can control a bit of the chaos, at least in a -- if we oversimplify, if I allow a competing plan -- so let's assume

there are two plans on the table or three, not twenty -- then the next big step is disclosure statement here. And the Court controls that. So there could be -- so that sounds like it's complicated and expensive, but it doesn't have to be chaotic because the end result might just be one disclosure statement, and then there's a natural attrition.

It seems to me, if you get past that, then the process for soliciting votes can be parallel in multiple plans, and then the law says what to do if there is more than one accepted plan. Leaving aside what is still difficult and expensive, but maybe not chaotic, is what if there's only one plan left and then there are challenges to confirmation? That's what we do, is deal with objections to confirmation.

MR. A. KORNBERG: Um-hum.

THE COURT: So it would seem to me that if we had two or three competing plans, the voters would have something to say with the one that would survive that, the Court would have a responsibility of picking out of more than one, and you still have the confirmation battle. And that's where, again, I'm not suggesting that it wouldn't be difficult and expensive and influenced by the clock ticking for June 30th, but it's not chaotic, in the sense of -- I think it's my role to maintain the non-chaos, at least in the bankruptcy arena. Am I missing anything --

MR. A. KORNBERG: It's certainly --

THE COURT: -- or oversimplifying? 1 2 MR. A. KORNBERG: I think it's a -- I think there may be a little simplification. 3 4 THE COURT: Okay. MR. A. KORNBERG: So --5 THE COURT: That's fair. 6 7 MR. A. KORNBERG: -- we do agree that there are 8 various points where the Court can be a gatekeeper. But let's say we get through the disclosure statement process, and we all 9 10 know the law that says, you don't try confirmation issues at a 11 disclosure statement hearing, other --12 THE COURT: I wish everybody would remember that. 13 MR. A. KORNBERG: And so assume that the plans that 14 are presented are not patently unconfirmable, which is think is the right standard at that point, and let's say we do have two 15 confirmation proceedings teed up. Of course, that's what we 16 17 had in PG&E 1, as I'm sure you well remember. 18 THE COURT: Well, it got meditated. 19 MR. A. KORNBERG: And there was -- but there was a 20 confirmation trial --21 THE COURT: Um-hum. 22 MR. A. KORNBERG: -- and then we were in the midst of a second confirmation trial, and I didn't look up how long that 23 24 took. 25 THE COURT: Forty days, total.

MR. A. KORNBERG: Forty days of --1 2 THE COURT: We counted them. MR. A. KORNBERG: -- of trial time, Your Honor? 3 4 THE COURT: Ms. Brawder (ph.) and I are --MR. A. KORNBERG: Okay. 5 THE COURT: -- veterans of it. I almost said victims. 6 7 MR. A. KORNBERG: So that is going to take a while. 8 We'll probably be well into the spring. 9 THE COURT: No, I understand. MR. A. KORNBERG: And then we have the additional 10 11 problem, as I mentioned, which is not your problem, but it is a 12 problem for everyone in this courtroom, which is meanwhile, the 13 CPUC is supposed to be approving a Chapter 11 plan. 14 THE COURT: Well, that was really my question to 15 you --16 MR. A. KORNBERG: Yes. 17 THE COURT: -- does it have to be sequential, or can 18 it be parallel? In other words, just suppose we got past the 19 first, next round and we had competing plans that are out for 20 consideration by the voting masses, which really are two classes as I see it, in at least the plans that have been 21 22 suggested. Does the CPUC have to wait, or can it start its 23 process? 24 MR. A. KORNBERG: Our view is that we have to know the 25 plan that we're being asked to approve.

1	THE COURT: So it's kind of linear?
2	MR. A. KORNBERG: Yes.
3	THE COURT: The bankruptcy court has to, what,
4	complete the confirmation before the CPUC can make the final
5	rule?
6	MR. A. KORNBERG: Yes. I mean
7	THE COURT: Okay.
8	MR. A. KORNBERG: Your Honor, because I should
9	really mention this. The PUC's proceedings, for those that are
10	not aware, are very fact driven.
11	THE COURT: No
12	MR. A. KORNBERG: They're
13	THE COURT: I know they are.
14	MR. A. KORNBERG: quasi-judicial. There will be
15	lots of detailed testimony about issues involving billions of
16	dollars of rates. There's the opportunity to cross-examine
17	financial advisors and the like
18	THE COURT: No, yeah, I know.
19	MR. A. KORNBERG: and to do that with respect to a
20	plan that may never see the light of day, and also just getting
21	the timeline for those proceedings, we are kind of scratching
22	our heads at the PUC to see whether
23	THE COURT: Okay.
24	MR. A. KORNBERG: that's possible.
25	THE COURT: So leave aside the June 30 deadline that

the Governor and the legislators have set, and without 1 speculating on whether that's in concrete or fluid, you're 2 saying that if we had a traditional bankruptcy situation where 3 4 the disclosure statements are behind us, whether there's one or multiple, leave that aside, and we're now at a point where Plan 5 A and Plan B are out for vote, that as we know, those 6 7 situations don't happen very often, but the voters, really, 8 tell us which one gets past the next gate.

MR. A. KORNBERG: Um-hum.

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THE COURT: And if both get past that next gate, I believe at some point -- I forget whether you have to deal with objections first or not, but the Court at some point has to make the call on which one to select.

You're telling me that at least the CPUC couldn't finish its job, and maybe couldn't even start its job, until we're down to one survivor?

MR. A. KORNBERG: Well, I can't answer the detailed questions. What I've been told --

THE COURT: Yeah.

MR. A. KORNBERG: -- is that we really have to know what plan it will be. Whether you could start the process without full knowledge of that, I don't know.

But Your Honor, the idea that we had, and the Governor's office and the PUC were promoting was, instead of waiting until the very -- let's say we have multiple,

confirmable plans. Rather than waiting until the bitter end for Your Honor to decide unilaterally which is in the best interest -- assuming that they were voted on, rather than Your Honor deciding that at the end, could we have a process at the outset to make that determination, with the opportunity for people that were unhappy with this decision to come back and say, I want you to terminate exclusivity, notwithstanding the process that's embarked upon here. And that was the issue that we really couldn't seem to resolve.

And without being unduly negative today, although I was accused of that already this morning, we really could not get the parties to listen to each other on this governance issue. There are people here that believe Your Honor is going to terminate exclusivity and that they're going to get what they want, and our answer to that is, of course, even getting what you want may not be a pure victory if we end up with a process that extends beyond June.

THE COURT: Right.

MR. A. KORNBERG: And again, there are other people that think that June deadline is not really a real deadline, and I'm not sure the basis for that, so I'm afraid that our failure in our effort, and there was a lot of hard work put into it, doesn't really bode very well for these cases, unless there's some significant change in approach. And the Commission will do whatever it can to make that happen, but we

believe that people really need to think about the June deadline and how we're going to make it, particularly if there's several positive and constructive plan proposals on the table.

THE COURT: Well, I'm having a little trouble knowing what's the best message you're sending me, and maybe your role today is not to send me a message at all, because my job is to decide what I have to decide next week on whether I let one or two, or more than that, plans compete with the debtors' plan, which hasn't seen the light of -- I haven't seen, but I've been told that it might be there. And so I can't do anything but do that.

But it seems to me before, when you asked for the continuance two weeks ago you, and the message from the governor, were welcoming competing plan. And so you're not --I don't imagine, as a litigant or as a lawyer for your client, you're not changing your recommendation on that? Or if you are, you need to tell me, maybe not today, but on ---

MR. A. KORNBERG: No.

THE COURT: -- Tuesday.

MR. A. KORNBERG: Your Honor, let me be very clear: our position has not changed. It's because we want a competitive plan process --

THE COURT: Right.

MR. A. KORNBERG: -- that we're here. We want there

to be a competing plan process. I will say this again, the 1 2 advent of the noteholder proposal, we view as a very positive event in this case. I think it's galvanized people in a 3 4 constructive way. There are elements of the subrogation claim holders' term sheet that are very attractive and interesting. 5 The debtor is making progress, we understand, on their plan 6 7 proposal. So the competition is extremely welcome. I think the 8 end result will be better for the State, better for ratepayers, 9 10 better for California --11 THE COURT: And how about for the fire victims? 12 Because --MR. A. KORNBERG: And better for the --13 14 THE COURT: -- that's why we're here. 15 MR. A. KORNBERG: -- fire victims. THE COURT: We wouldn't even be here, but for the fire 16 17 victims. 18 MR. A. KORNBERG: And better for the fire victims. The more money that this case attracts to solve the problem, 19 certainly the better for the fire victims. 20 21 So the competition is a great objective. I think it's 22 already having a positive effect. The question is how do we channel that competition into a process that is calculated to 23

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be successfully resolved by the end of June?

THE COURT: Okay.

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1 MR. A. KORNBERG: And that's the issue.

THE COURT: But then we come back to my question, not -- I mean, I was aware and anticipated that lots and lots of people were spending lots and lots of time, while I was waiting for this two weeks to go by -- and that's fine, and I appreciate what's being done outside of my domain -- but I came back to the same question: is Mr. Kornberg right, there's going to be chaos because I allow competing plans? And the answer is well, there's going to be complications, but at least I think the bankruptcy system is in a position to deal with that form of chaos. It doesn't solve the problem, it doesn't solve any of these other problems, but -- because otherwise, there might as well be exclusivity permanently.

MR. A. KORNBERG: Um-hum.

THE COURT: And that doesn't -- and again, I don't care. I don't have a stake in the outcome, as long as there's an outcome. And my fear, personally, is what I said a minute ago, that whether it's November or June 29th, I don't want to then have a confirmation fight cause the deadline to miss, and all the ramifications, to tell the victims, sorry, you're not going to get paid for another X days, weeks, months, years.

MR. A. KORNBERG: Well, Your Honor, I can't -- hopefully, chaos will not ensue, no matter what happens here.

THE COURT: Yeah.

MR. A. KORNBERG: But here is the very real problem.

If we were able to go forward with a competing plan in contested confirmation proceedings that are very possible, again, I think that it would be very difficult -- I'm not saying it's impossible, but it's very difficult to imagine how we will be able to sync up the PUC approval process, which also has to occur by June -- by the end of June.

THE COURT: Well, again, I don't want to turn this into just the two of us. I want to hear -- everybody wants to be hears. But to the extent that I'm persuaded to break exclusivity for one or two, at least, I'll be looking to you for some guidance as to what can the bankruptcy system do to free up the log jam so that the CPUC can act functionally.

Or stated differently, okay, let's suppose I've made the decision that I will allow two competing plans, so that's three, what should we do for a timeline to get to the point where this court and its rules, leaving aside some of the unpredictable things, would put the CPUC in a position to know which plan it's supposed to be passing on, or rather --

MR. A. KORNBERG: Well --

THE COURT: -- getting the public --

MR. A. KORNBERG: Yeah.

THE COURT: -- I mean, all the things that have to happen?

MR. A. KORNBERG: So if you assume that it will be another six-month process in order for the CPUC to do its work

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and to let all the interveners be heard and have the
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 2
    evidentiary presentation that are required, if -- we really
    have to know what the plan is by January.
 3
             THE COURT: Yeah.
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             MR. A. KORNBERG: And that's a very simplistic answer.
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    I'm sure I will be told afterwards there are a million other
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    things that have to happen --
             THE COURT:
                         There are.
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             MR. A. KORNBERG: -- but I think --
10
             THE COURT: There probably are.
11
             MR. A. KORNBERG: -- it's the best answer I can give
12
    you this morning, Your Honor.
13
             THE COURT: Okay. Well, and does someone from the
14
    Governor want to speak --
15
             MS. MITCHELL: Yes.
             THE COURT: -- next? And then I'll just go down to
16
    the debtor and the two official committees and then everyone
17
18
    else. I mean, again, for me, this is not an action item today,
19
    I don't think, anyway.
20
             May I have your appearance, please?
21
             MS. MITCHELL: Nancy Mitchell, Your Honor, from
22
    O'Melveny & Myers --
23
             THE COURT: Okay.
             MS. MITCHELL: -- on behalf of Governor Gavin Newsom.
24
25
    I think, Your Honor, actually -- and I appreciate the Court --
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we very much appreciate the Court giving us the opportunity to try to work with the CPUC on a protocol. I think it's been very instructive to us, if nothing else, in identifying the issues that Your Honor went to immediately.

Just to take a step back, the protocol that we had worked on with the CPUC essentially channeled the competition to the front end; there was a selection of a winning plan.

Almost like a plan 363 process. And then --

THE COURT: A plan beauty contest.

MS. MITCHELL: Yeah, exactly. And then there was only one solicitation, which as Mr. Kornberg says, is probably easier for Your Honor's court docket, it's probably easier for the CPUC process.

THE COURT: Oh, there's no question.

MS. MITCHELL: Yeah.

THE COURT: But it's not a law firm, it's a --

MS. MITCHELL: You could, though, go the way you were talking about, which is to have a couple, three competing plans and try to build a schedule around that. And I do know, and Mr. Bray may want to speak to this -- I do know that the UCC has been working on something that looks more like that. And I think part of our challenge is to try to weave that together with the CPUC process and the other things that happen.

That may, at the end of the day, be the only choice we have to achieve the goal of competition in the time frame that

we're talking about. And so I think that's something that
we're all trying to kind of grapple with. And those are, from
a status conference perspective, at least those conversations
with the UCC have been ongoing, and I think we need to let that
process play out.

I did want to just give a little bit of perspective from the Governor's office. Your Honor knows that the state worked to pass AB1054. I had the pleasure of basically living in Sacramento for two months while that was going on; it was different. I think that banking on the legislature being able to change the June 30th date would be an unintelligent move for many of the parties in the case, given how hard it was to get that legislation passed in the first place.

I did also want to point out that I know Your Honor knows this, but the Governor has taken the extraordinary step of being active in these bankruptcy cases and hiring people to show up because of the critical importance of the resolution of these cases to the fire victims, to the ratepayers, to the workers, and to the State's energy policy goals generally.

And in the AB1054 process, we found that the creditors, the victims, the ratepayer advocates, were all very willing to come to the table in good faith and to recognize that while there was no perfect solution, you had to get somewhere, right, in order to solve the problem for the fire victims.

1	I feel like I got a little lost in the protocol
2	discussion that we've had the last two weeks. I understand
3	that there are significant interests bidding for this company
4	on all sides of the table. I would ask them to remember that
5	at the end of the day, this is about something more than a
6	little bit of return. It is about getting the fire victims
7	paid, and getting this company out of bankruptcy
8	THE COURT: Right.
9	MS. MITCHELL: so that the California energy goals
10	can be met. And I think that
11	THE COURT: And I presume that, implicit between the
12	lines, that's the Governor's goal and the legislators' goal
13	MS. MITCHELL: Yes.
14	THE COURT: for the purpose of that deadline. It's
15	not, we're going to close the case. There will be claims
15 16	not, we're going to close the case. There will be claims objections
16	objections
16 17	objections MS. MITCHELL: Yes, sir.
16 17 18	objections MS. MITCHELL: Yes, sir. THE COURT: and lots of other stuff that's normal.
16 17 18 19	objections MS. MITCHELL: Yes, sir. THE COURT: and lots of other stuff that's normal. It's a confirmed plan that
16 17 18 19 20	objections MS. MITCHELL: Yes, sir. THE COURT: and lots of other stuff that's normal. It's a confirmed plan that MS. MITCHELL: Yes.
16 17 18 19 20 21	objections MS. MITCHELL: Yes, sir. THE COURT: and lots of other stuff that's normal. It's a confirmed plan that MS. MITCHELL: Yes. THE COURT: treats the fire victims however they
16 17 18 19 20 21 22	objections MS. MITCHELL: Yes, sir. THE COURT: and lots of other stuff that's normal. It's a confirmed plan that MS. MITCHELL: Yes. THE COURT: treats the fire victims however they either vote to approve on, or like it or not, could be forced
16 17 18 19 20 21 22 23	objections MS. MITCHELL: Yes, sir. THE COURT: and lots of other stuff that's normal. It's a confirmed plan that MS. MITCHELL: Yes. THE COURT: treats the fire victims however they either vote to approve on, or like it or not, could be forced upon.

THE COURT: Well, I understand. But obviously --1 2 MS. MITCHELL: Yeah. THE COURT: -- the first choice would be it would be 3 4 consensual. 5 MS. MITCHELL: Totally agree, Your Honor. Yes, that 6 was --7 THE COURT: But that, excuse me, I didn't mean to 8 interrupt you --9 MS. MITCHELL: No, that's fine. 10 THE COURT: -- that is a -- you don't speak -- you aren't the Governor, and you aren't the majority of the 11 12 legislature, but when we look at AB1540 (sic) -- whatever the 13 number is -- that's what it means by emerge. It's not a 14 bankruptcy emerge, because it's a confirmed plan, right? 15 MS. MITCHELL: I'm never going to forget AB1054, but yes, Your Honor. So the June 30th date -- and I recognize I am 16 17 not a walking legislative history, although I kind of feel like 18 it on that particular bill -- but the June 30th date really had 19 two goals. And one was fire season, while it is really all year in California now, the end of the summer is really when it 20 21 becomes challenging. So the idea was to have PG&E in a 22 position to be able to make its contribution to the fund before 23 we got into the heart of the next fire season. That was 24 important to the legislature. 25 The word "resolved", which I know you and Mr. Kornberg

1	discussed at the last hearing, was picked deliberately
2	because and I think you'll see this if we ever submit any
3	protocol of any type, or suggestion about scheduling order or
4	anything the definition of resolved was picked because it is
5	possible that the Court could enter a confirmation order that
6	had limited conditions subsequent obviously, there will be
7	all the things that have to happen to get the cases closed, but
8	also the confirmation could have limited conditions subsequent,
9	where you were confident that the case was going to happen,
10	PG&E could make its contribution to the fund, and if the
11	effective date happened later because the effective date was
12	about meeting those sort of nonmaterial conditions, I would say
13	Your Honor could decide that the case was resolved for the
14	purposes that AB1054 was achieving. And so
15	THE COURT: Well, I don't know that a federal
16	bankruptcy court has the authority to interpret state law that
17	way, but we can I mean, it can interpret the bankruptcy law
18	to
19	MS. MITCHELL: Yes.
20	THE COURT: when is it no longer debtor-in-
21	possession? When do the rights and the duties and
22	MS. MITCHELL: Agreed.

THE COURT: -- obligations change? But more

importantly, when do the rights and duties per the plan kick

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24

25

in, versus --

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MS. MITCHELL: Yes.
 1
 2
             THE COURT: -- pre-existing?
             I'm assuming -- well, I don't know if you know this,
 3
 4
    well, Mr. Kornberg knows it -- the first PG&E case is still
 5
    open.
             MS. MITCHELL: Yes, I know.
 6
 7
             THE COURT: But it doesn't mean anything to anybody
 8
    except --
 9
             MS. MITCHELL: Right.
             THE COURT: -- me and the clerk and --
10
11
             MS. MITCHELL: Yes.
12
             THE COURT: -- the U.S. Trustee, who gets fees, but
13
    I'm assuming that that's what's meant here. An effective plan,
14
    or now you've clarified a little further by the debtor in a
15
    position to make its contribution to -
16
             MS. MITCHELL: And to be honest --
17
             THE COURT: -- the fund.
18
             MS. MITCHELL: -- again, not a walking legislative
19
    history, but it was selected to give Your Honor a little bit of
20
    flexibility --
21
             THE COURT: Yeah.
22
             MS. MITCHELL: -- in determining --
23
             THE COURT: Okay.
24
             MS. MITCHELL: -- when the debtors' obligations under
25
    the plan were sufficiently ripe for those purposes.
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THE COURT: But it probably wouldn't mean we've got a 1 2 hearing set for disclosure statement. 3 MS. MITCHELL: No, sir. 4 THE COURT: Okay. MS. MITCHELL: I do not believe that was --5 6 THE COURT: Okay. 7 MS. MITCHELL: -- the legislative intent. So our concern at the end of the day is achieving --8 and I think Your Honor went to the right questions. 9 10 Governor's concern is achieving a process that does allow for 11 the June 30th date. 12 And look, the June 30th date is about getting PG&E into the fund --13 14 THE COURT: Yes. 15 MS. MITCHELL: -- and allowing PG&E to be investment 16 There are a lot of consequences to that not happening, 17 but the legislature does not legislate when the bankruptcy 18 court lets the debtor out of bankruptcy. It is about the 19 participation in the fund. 20 The Governor is concerned that there be competition, 21 and that the best plan come to the table, however that gets 22 structured. We recognize the challenges that the CPUC has in trying to work through their process. 23 24 I also would say, Your Honor, that a process that you

put in place, there are other parties that have expressed some

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interest in potentially participating. And I don't know
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 2
    whether we want the other plans at this point, but there
 3
    certainly are third parties who --
 4
             THE COURT: Well, there are some people that have
    said, open it up to everybody, there are some that have said,
 5
    if I'm going to open it up to one, I should open it up to
 6
 7
    others. And I --
             MS. MITCHELL: Yeah.
 8
 9
             THE COURT: -- can't remember, I believe your office
10
    wanted the exclusivity period shortened. But as I recall,
11
    going back to the first hearing, I don't think the Governor's
12
    office or anyone else got into the fine detail about who, they
13
    just said open it up or extend it, and I made the decision that
14
    I made, and then that led to the --
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             MS. MITCHELL: Yeah.
16
             THE COURT: -- where we are today.
17
             MS. MITCHELL: And I think --
18
             THE COURT: Well --
19
             MS. MITCHELL: -- Your Honor --
             THE COURT: -- at the moment I have two -- we've got
20
21
    two candidates.
22
             MS. MITCHELL: Right.
23
             THE COURT: Okay.
24
             MS. MITCHELL: And in fashioning a process, whatever
25
    it ends up looking like to achieve that competition and achieve
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the June 30th goal, I think there are other people in the market who, given a clear process, might like to participate as well.

So from our perspective, not chaos just means a process that people can follow that will get us to an end date. I don't think the Governor really feels like that that needs to look exactly like the process that we put out there or exactly like the competing process that the noteholders put in there.

I don't know if you have any other questions --

THE COURT: Well --

MS. MITCHELL: -- from me?

THE COURT: -- I guess this is a question for everyone. Next Tuesday I have, on the table, two motions -- MS. MITCHELL: Yes.

THE COURT: -- to break exclusivity, at least for those two parties. And I believe the debtor and others are -- and lots of people have weighed in on that position. I can't tell you that I got exact, the box score memorized, but at least I see it as the option of saying not to everybody, in which case, the debtor still has exclusivity for -- until September, or say yes to one, or both, of the moving parties, or to say open up the doors -- obviously, anybody that knows me knows that I'm probably not inclined to do that, but that doesn't mean I wouldn't listen. So to the extent that your office or CPUC want to refine your position on that, don't be

bashful. Just weigh in. But do it on Tuesday. 1 I mean, we won't stick with the traditional rules 2 about filing something today, and just this --3 4 MS. MITCHELL: Yep. THE COURT: -- is a very fluid thing. So both you and 5 6 Mr. Kornberg should give me an update on Tuesday, if you think 7 it's something that is relevant. MS. MITCHELL: Happy to do that. 8 9 THE COURT: That's not an invitation, by the way, to 10 everybody in the case to file something Monday night. I'm just 11 saying, you two are representing two of the very major players 12 in this process that are alongside of a number of other major 13 players. Okay. 14 MS. MITCHELL: So thank you, Your Honor. And I don't really have anything else that I think I need to say except 15 that I did want to again express how much we appreciate the 16 17 Court's efforts. This is tough, and --18 THE COURT: I'm doing much. 19 MS. MITCHELL: -- 1054 --20 THE COURT: You guys are doing the effort. 21 MS. MITCHELL: -- took a lot of -- put some additional 22 pressure on your docket. 23 I did want to say one thing. The parties -- and I

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know Your Honor knows this, but the parties are very, very fond

of quoting my client in their papers to support their positions

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25

from his press releases, etc. So far, I actually haven't seen 1 2 them quote him in context correctly once. But putting that aside --3 4 THE COURT: Well, he chose to be a politician; I guess that goes with the territory, right? 5 MS. MITCHELL: I appreciate that. But he is here, and 6 7 we are speaking for him. And so I think the parties quoting of 8 the Governor should probably be given the deference it 9 deserves. 10 THE COURT: Okay. 11 MS. MITCHELL: So thank you, sir. THE COURT: Thank you, Ms. Mitchell. 12 So let's hear from the debtors' counsel first, and 13 then we'll go to the two official committees. 14 15 Mr. Karotkin, some words of wisdom for me? MR. KAROTKIN: I hope so. Stephen Karotkin, Weil, 16 17 Gotshal & Manges, for the debtors. 18 First of all, Your Honor, I will say on behalf of the 19 debtors that we are disappointed that we so far have been 20 unable to reach an agreement, certainly, with the parties on a protocol. We don't think that is necessarily all loss. I 21 22 think that it is still possible to reach a consensus, if people want to be reasonable about it. 23 24 I'm not here today to argue exclusivity; we can do 25 that --

THE COURT: Right. 1 2 MR. KAROTKIN: -- on Tuesday. And I hope that other people take the same position on that. 3 4 I will say, from the debtors' standpoint, we are 5 willing to work with all parties to achieve a consensus on a plan. As the debtors said from day one --6 7 THE COURT: But will you reiterate? You're also 8 willing to work on a competitive preplan process, similar to 9 what Mr. Kornberg and Ms. Mitchell were referring to? 10 that --11 MR. KAROTKIN: Yes. 12 THE COURT: -- a fair statement, or not? MR. KAROTKIN: And I think there may have been some 13 14 confusion about --15 THE COURT: Okay. 16 MR. KAROTKIN: -- what they were saying. But I think 17 they were saying that the protocol that was being considered 18 over the last two weeks was in the context of exclusivity 19 remaining in place. 20 THE COURT: Okay. 21 MR. KAROTKIN: It was not in the context of you're 22 lifting exclusivity and having competing plans. And we were 23 trying to come up with a process as to how that would work, in consultation with the committees --24 25 THE COURT: Okay.

MR. KAROTKIN: -- to arrive at something.

I think now some of that discussion perhaps has shifted to something else, but again, that's for after Tuesday depending on what happens on Tuesday.

As I said, the debtors are willing to work with all parties to achieve a consensus on a plan. We believe that the debtors, as fiduciaries for all parties in this case, are the best situated to do that. There are a number of proposals out there. In fact, if you read the newspapers over the past two days, there are equity holders who have now come forward and are willing to commit to provide fifteen billion dollars of new financing, equity financing, in order to propose a plan, and the debtors are working with those people as well. I think --

THE COURT: Well, I assume -- again, I might read the headlines, but I'm assuming that there will be a motion, or a stipulation or something, to allow that equity group to step up, too. I can't act on newspaper headlines, but procedurally, that's the way it should happen, don't you think?

MR. KAROTKIN: I'm not sure I understand your question.

THE COURT: Well, if their -- as you know, there are two -- as I said to Ms. Mitchell, there are two different creditor groups that are on the table and on the docket for Tuesday. What I'm saying is if there's another group that wants to do it, the proper procedure is to file a motion to do

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it, or to get a stipulation to do it.
 1
 2
             MR. KAROTKIN: They're proposing to work with the
 3
    debtors to come up with a plan --
 4
             THE COURT: Okay.
             MR. KAROTKIN: -- like, in the typical, customary
 5
    circumstances of how cases are typically administered.
 6
 7
             THE COURT: Okay.
 8
             MR. KAROTKIN: As existing equity, particularly in a
    solvent debtor, they have come forward to put up fifteen
 9
10
    billion dollars of financing.
11
             THE COURT: Okay. Equity group with the debtor.
             MR. KAROTKIN: I don't believe they're seeking to file
12
13
    their own plan. This would be a more conventional approach --
14
             THE COURT: Okay.
15
             MR. KAROTKIN: -- Your Honor, which --
             THE COURT: The way you introduced the subject, I
16
17
    wasn't clear that that's what you'd done. I understand your
18
    point now.
19
             MR. KAROTKIN: And we can address that again on
20
    Tuesday.
             THE COURT: Well, let me ask you if on Tuesday you
21
22
    will be able to give me and everyone else who's not privy to
    these private conversations, a date you might have a plan on
23
24
    file?
25
             MR. KAROTKIN: Yes, sir. We --
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THE COURT: You don't have to say it today, if you 1 2 don't want to. And you don't have to say it on Tuesday, but it 3 might be helpful to know. 4 MR. KAROTKIN: Yes. And we have already in our pleadings, and I think you alluded to it, indicated some of the 5 key provisions of that plan that we are contemplating. 6 7 again, this financing would logically be a big part of this, 8 equity financing would logically be a big part of it. 9 THE COURT: Sure. 10 MR. KAROTKIN: As I said --11 THE COURT: I understand. 12 MR. KAROTKIN: -- we're still willing to try to reach 13 an agreement with the parties, with respect to a protocol, 14 going forward. We think that is the most appropriate way to 15 proceed over the next month or so to avoid the situation that 16 Mr. Kornberg is concerned about, and to have these cases 17 administered in a typical fashion. 18 Particularly, Your Honor, I don't want to argue 19 exclusivity, but in view of the complexity of these cases, the 20 fact that you still have to have a hearing, unless we can resolve the wildfire claims consensually, that really is a 21 22 gating item for any plan. People can put forward --23 THE COURT: You mean the estimation? MR. KAROTKIN: The estimation --24 25 THE COURT: The estimation, yeah.

MR. KAROTKIN: -- or a consensual resolution.

THE COURT: No, no. I just wanted to see what you

were -- of course, a consensual resolution is optimal. But you

were eluding to the estimation --

MR. KAROTKIN: Yes.

THE COURT: -- proceeding in some --

MR. KAROTKIN: If you were to grant that motion, of course.

THE COURT: Yeah, yeah.

MR. KAROTKIN: And that, Your Honor, really is a gating item for any plan. People can propose a plan saying, my condition is the claims can't be more than this, my condition is the claims can't be more than that. But any plan that's realistic here, that issue has to be determined first. And that issue, Your Honor, will dictate the necessary financing to get through the Chapter 11. And not to say we won't be ready to file the plan, but really, any plan is premature until that number is fixed.

THE COURT: Well, Mr. Karotkin, again, the complexity of this case, none of us need to repeat. From my point of view, it's this narrow little box that I live in where I see these things going on. And I work with -- and I think about myself. And so exclusivity, relief from stay, and estimation are so interrelated, and --

MR. KAROTKIN: I couldn't agree more, Your Honor.

1	THE COURT: so one of the questions that we'll
2	discuss, whether it's on Tuesday or Wednesday, or some other
3	time, is how does it all fit? What do we do about the relief
4	from stay? And I don't and I don't want this to be a
5	today's motion to I mean, next Wednesday's motion to be
6	argued today, but they are all interrelated, and that's one of
7	the challenges for all of us.
8	MR. KAROTKIN: I totally agree.
9	THE COURT: Okay.
10	MR. KAROTKIN: Thank you, sir.
11	THE COURT: Thank you, Mr. Karotkin.
12	Why don't we go with the OCC, and then we'll go to the
13	TCC. Assuming that you want to be heard. Mr. Bray, did you
14	get that duty today?
15	MR. BRAY: I did. I'll take a shot at it, Your Honor.
16	THE COURT: Well, you got nice things said about you,
17	that's a good thing.
18	MR. BRAY: Well, it's unusual. Thank you.
19	MS. MITCHELL: I'm going to do it again.
20	MR. BRAY: Your Honor, Gregory Bray, Milbank, counsel
21	for the Official Creditors' Committee.
22	Where to start? Last time we were here, Mr. Dunne
23	told the Court that the UCC would work in good faith with the
24	CPUC and the Governor on the requested protocol. As you've

25 heard, unfortunately there as not a resolution that could be

reached. An interesting structure, but the structural problems that are inherent in trying to come up with a solution that doesn't involve determination of exclusivity, they're significant.

THE COURT: I know.

MR. BRAY: And the committee has --

THE COURT: I'm sure there are.

MR. BRAY: -- yes -- has concluded from that that really, as a practical and legal matter right now, we think the best path forward to resolve the competition that every party so far has stated they want is for the Court to take up the exclusivity motion next week and make a decision on that.

One of the -- a comment that, remind you, Mr. Dunne made last time was that, realizing there was this potential for not having agreement on a protocol, it was suggested it might be good to have a Plan B protocol, which would be a protocol that would be tethered to the Court's decision on terminating exclusivity, premised on the fact that the Court did terminate exclusivity and set forth a timeline or a structure for managing the process to attempt to mitigate the discord that people are expressing concern about.

THE COURT: Well, do you agree with me that if I were to break exclusivity, the next thing, the next big-ticket item, I think, leaving aside whether estimation has to come first or late, is to figure out how to be efficient in terms of any

disclosure statement phase, or before you start to get to --1 2 MR. BRAY: Yes. Agreed. 3 THE COURT: Yeah, yeah. 4 MR. BRAY: Absolutely. 5 THE COURT: Yeah, okay. 6 MR. KAROTKIN: And we --7 THE COURT: And then --MR. KAROTKIN: -- sorry. 8 9 THE COURT: And if I were, on Tuesday, to say to these 10 two parties, exclusivity's broken, that doesn't meant the 11 debtor's out of the game. Obviously, the debtor has the right, 12 and no doubt would propose its plan, a plan; whether it did it 13 first or second is not a point. 14 MR. BRAY: Agreed. The exclusivity does not apply to 15 the debtor -=-16 THE COURT: Yeah. 17 MR. BRAY: -- that's the law. 18 THE COURT: Of course. 19 MR. BRAY: So what we are trying to do, Your Honor, having gone through this process now, is work on this Plan B 20 21 protocol. And we hope to file it with the Court before the 22 hearing and we will, of course, share it with the key parties and try and see if we can build some consensus around this. 23 24 But among the other things it will do is attempt to address the 25 issue you just raised, is timing for filing a disclosure

1 statement, set forth a timeline.

Of course, the Court is the ultimate decision maker on all these issues. We would only proffer this as a potential road map to try and move the process along, and it is expressly conditioned on the Court having decided to terminate exclusivity. If the Court were to rule the other way, then this protocol would be of no value.

THE COURT: Well, sure. But the short answer is, if I were to deny exclusivity -- excuse me, deny the motion to break it, to terminate it -- if I were to leave the debtor in exclusivity, I would still be pressing debtors' counsel for a timeline.

Again, I can't have any -- I can't fix the things that Mr. Kornberg talked about, and I can't magically pretend that I know that the legislature will change the deadline, so I would repeat again what I said a couple of hearings ago. My commitment is to make sure that the bankruptcy court, or the institution, is not the hang up, to the best I can. And so if I were to say to Mr. Karotkin, you've got no competition yet, but I'd still be pressing him for a timeline. And obviously, if I terminate as to one or both or more than that, it's going to be the same question. It's still going to be, everybody has to work together to have an efficient and effective timetable.

So it may -- whether your Plan B is Plan C or something, it's something that you and your committee -- I

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welcome your role. That's critical as kind of an in-betweener.
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 2
    Because let's face it, Mr. Bray, you know it as well as I, if I
    were to look just at the plan that's on the table from the
 3
 4
    senior bond holders, their class isn't even impaired. There's
    two impaired classes, and they're the two sets of fire victims;
 5
    that's it. So --
 6
 7
             MR. BRAY: Understood, Your Honor.
 8
             THE COURT: -- somebody's got to figure out how to
 9
    make that work. That's not to say there wouldn't be the equity
10
    or other challenges to the confirmation standards crammed down,
11
    and what have you, but that's a different discussion.
12
             MR. BRAY: I agree with everything you said, Your
13
    Honor.
14
             THE COURT: Okay.
             MR. BRAY: I don't want to get too far into --
15
16
             THE COURT: Right.
17
             MR. BRAY: -- the exclusivity --
18
             THE COURT: Right.
19
             MR. BRAY: -- discussion for Tuesday. I would just
    repeat myself, that we do think probably -- there's no probably
20
21
    about it. It makes sense to go forward Tuesday.
22
             THE COURT: Yeah.
             MR. BRAY: We favor competition. I think you've heard
23
    from the Governor and the CPUC, they favor competition. I'll
24
25
    let Mr. Julian and Ms. Dumas speak for themselves on that
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issue, but even as Mr. Kornberg has pointed out, so far, the 1 2 competitive process has proven valuable and to some extent 3 moved this process along. 4 And I think you will hear us argue next week that we favor lifting of exclusivities --5 THE COURT: Um-hum. 6 7 MR. BRAY: -- sooner rather than later, because it 8 will take into account the timeline issues we have, the legislative overlay, and the other issues. And that the sooner 9 10 you make a decision, probably the better for the process so 11 that then people can sit down and sort out the timeline that 12 needs to be agreed to or realized because of the decision that 13 you've made. 14 THE COURT: Well, so there will be no secrets about 15 it, I hope to be able to make a decision when I hear the 16 arguments. 17 MR. BRAY: Understood. 18 THE COURT: I wasn't intending to take it under 19 advisement and write a thirty-five-page, publishable opinion 20 that's due in six months. It may be that I just need to absorb 21 it, but that's my hope is that I'll hear the arguments and give 22 it some reflection and issue an overt ruling. So --23 MR. BRAY: Understood. So --24 THE COURT: -- I can't promise it; I'll try.

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MR. BRAY: -- we will take a shot at this protocol

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that we'll file with the Court. Obviously, I guess that we'll
 1
    work for some consensus around it; it's certainly not binding
 2
    on anyone and we don't want to step on the Court's toes in any
 3
 4
    fashion. It's simply there to try and assist the process.
             THE COURT: I take it you would like to continue
 5
 6
    things this way, rather than to take kind of another radical
 7
    departure of my looking to the OCC to be sort of a mediator of
 8
    this issue -- or maybe you already are playing that role
    effectively, along with the Governor and the CPUC -- but to
 9
10
    take further time out. I mean, you don't want me to extend
11
    that two-week moratorium --
12
             MR. BRAY: No, Your Honor.
13
             THE COURT: -- beyond next Tuesday?
14
             MR. BRAY: No. Having --
15
             THE COURT: Okay.
             MR. BRAY: -- been through the last two weeks, we
16
17
    believe the best thing for the process is for the Court --
18
             THE COURT: Okay.
19
             MR. BRAY: -- to have the hearing next week and rule
    on the merits.
20
21
             THE COURT: Okay.
22
             MR. BRAY: Thank you, Your Honor.
23
             THE COURT: Thank you, Mr. Bray.
24
             Ms. Dumas or Mr. --
25
             MR. KAROTKIN: Ms. Dumas is on the phone, Your Honor.
```

THE COURT: Oh, okay. Ms. Dumas --1 MS. DUMAS: Good morning, Your Honor, or good 2 3 afternoon. It's Cecily Dumas --4 THE COURT: Good afternoon, Ms. Dumas, you're --MS. DUMAS: -- BakerHostetler, on behalf of the 5 Official Committee of Tort Claimants. 6 7 We, the TCC, had positive and constructive meetings 8 with the CPUC and the office of the Governor over the course of the last week and a half. We also have been in communication 9 10 with the other major stakeholders in the case. We understand 11 the desire of all the parties to really try to meet the AB1054 12 deadline and acknowledge, as I think Your Honor mentioned and 13 Mr. Karotkin mentioned, the sort of dating issue, or whatever 14 term you want to ascribe to it, of the claims estimation 15 process. What we have indicated to the Governor's office and 16 17 the PUC is that the Tort Claimants' Committee is in the process 18 of developing a protocol for claims estimation. As Your Honor 19 is aware, the only statement of the TCC thus far, relative to claims-estimation process, related to the Tubbs motion for 20 21 relief from stay, but there are eighteen or nineteen fires, 22 however you count them, all of which PG&E denies legal liability completely. So we're zero to however billions the 23 24 tort claimants believe they're entitled to.

So it's going to be a process that will be needed to

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hammered out with the debtors. It may be a combination oversight, overseeing of Your Honor of district court minitrials, state court trials, estimation proceedings.

Unlike other mass tort cases, we have a different causal event for each fire. And with PG&E, I guess marginally conceding causation, but not liability, we're in seventeen or eighteen times the trouble of every other mass tort case that a bankruptcy judge has had to deal with, where there's been one causal event, either asbestos or an IUD or other causal event that gave rose to mass tort claims. So --

THE COURT: Well, is that --

MS. DUMAS: -- we see this --

THE COURT: Ms. Dumas, wait a minute. Since --

MS. DUMAS: Yeah, yeah.

THE COURT: -- for purposes -- since for purposes of estimation, PG&E, through Mr. Orsini the other day, conceded that they admit to having been the cause, the only issue is they don't admit being liable. Is that really, therefore, eighteen different causals, or is it eighteen different fires, but all of which have their own estimation of damages? I mean, if you take --

MS. DUMAS: Oh, Your Honor, I'm so, so glad you asked that question. There's a magic act in Las Vegas that is very close to Mr. Orsini's description of what PG&E's actual position is.

```
THE COURT: Well, I wasn't aware --
 1
             MS. DUMAS: I believe what --
 2
             THE COURT:
                        -- of that, but --
 3
 4
             MS. DUMAS: -- he told Your Honor the other day --
    well, first of all, PG&E does not concede legal liability at
 5
    all because it contests strict liability under inverse
 6
 7
    condemnation.
 8
             THE COURT: But as big a question as that is, it's an
    easy question to frame and a difficult question, perhaps, to
 9
10
    brief. But it's a judicial decision to take, say, yes or no.
11
             MS. DUMAS: Sure.
12
             THE COURT:
                         Okay.
             MS. DUMAS: Yes, Your Honor.
13
14
             THE COURT:
                         Okay.
15
             MS. DUMAS: And that's the easy one. And frankly,
    it's insulting that they even put that on their process, but --
16
17
             THE COURT: Well, don't argue the --
18
             MS. DUMAS: The more important --
19
             THE COURT: Don't argue the merits.
             MS. DUMAS: I'm not.
20
             THE COURT: It's identified as an issue.
21
22
             MS. DUMAS: I'm not arguing the merits.
23
             THE COURT:
                         Okay.
             MS. DUMAS: We'll address that in due time. But what
24
25
    PG&E is saying is it wasn't negligent with respect to any fire.
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And I believe what your Court didn't comprehend, because it was said very carefully, is that PG&E will only admit that its equipment caused the fires in the context of estimation proceedings, not trials --

THE COURT: No, I heard that. I heard that.

MS. DUMAS: -- which is a difference.

THE COURT: I heard that exactly.

MS. DUMAS: Yes. Well, so --

THE COURT: Well, but Ms. Dumas, I don't want to distract, I want to stick with the subject that we started with and hear from you, but I will just make this statement. Don't confuse the fact that who the judicial officer might be. You made it clear, and I haven't studied your responses to the estimation motion, but I know that your brief does attempt to respond to the questions I asked.

But as I see it, if the debtor says, for purposes of estimation, it means that it -- and if the inverse-condemnation principle comes out the way you think it will, I mean, you can make a very large estimation for all the damages, except for Tubbs. So be prepared to focus on those fine points after the debtors file their response to the -- their reply, rather, to the estimation motion, and whether we deal with it next Wednesday or sometime after that, those are very much early-on issues that have to be discussed.

MS. DUMAS: Yes, Your Honor.

THE COURT: So let's go back to the question --1 2 MS. DUMAS: Yes. 3 THE COURT: -- of what to do about what Mr. 4 Kornberg --MS. DUMAS: 5 Yes. THE COURT: -- and Ms. Mitchell talked about. 6 7 MS. DUMAS: Yes, sir. 8 THE COURT: Okay. 9 MS. DUMAS: So just one last observation. I would be 10 thrilled, as would all of the tort claimants, if you were 11 correct that what the estimation proceeding will be will 12 consist of damages estimations. I don't think that's PG&E's 13 position. I hope I am wrong, fervently hope that I am wrong, 14 Your Honor. So back to the plan process. The TCC has been in 15 16 communication, as I said, with the other parties in the case. 17 We are mindful of the outside time constraints imposed. We're 18 mindful that we have to have parallel tracks of claims 19 estimation and plan process for the very reasons that Mr. 20 Kornberg eloquently identified at the beginning of the hearing. We will do our best to work with the other parties. 21 We have been in communication with the Official Committee of 22 Unsecured Creditors about its plan protocol. We hope to reach 23 24 agreement so that the TCC can support a plan protocol that is

approved by the Court. We will work around whether the debtor

25

retains exclusivity longer, or whether the exclusivity is 1 terminated as a result of the hearings next week. 2 Suffice to say, without arguing that point, that the 3 4 TCC acknowledges the need at this point for speed on all fronts. And the possibility that if the Court goes forward 5 with each plan seriatum, as opposed to all at once, we may end 6 7 up with a busted plan and we will be exactly where Mr. Kornberg 8 doesn't want to be in January or February. 9 THE COURT: Okay. All right. Is that it for now? 10 MS. DUMAS: Yes, sir. 11 THE COURT: All right. 12 MS. DUMAS: Thank you. 13 THE COURT: Thank you. Thank you, Ms. Dumas. 14 All right. I said I'd call on anyone else. Just tell 15 me who'd like to speak, and let me hear from you. MR. QURESHI: Good afternoon, Your Honor. For the 16 17 record, Abid Qureshi, Akin Gump Strauss Hauer Feld, on behalf 18 of the Ad Hoc Noteholder group. 19 Just a few comments, Your Honor, and I will be brief. First, the Ad Hoc Noteholder Committee is very appreciative of 20 the efforts of both the Governor's office and the CPUC. And of 21 22 course, we also welcome the role of the OCC in working towards 23 a proposal.

As Your Honor is no doubt aware, we did in advance of this hearing file with the Court a proposed protocol of our

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And we believe, Your Honor, that the proposal that we filed with the Court accomplishes those things. Now, if the OCC can improve upon that, Your Honor, we absolutely welcome it, and we look forward to seeing what they file in advance of next week.

Your Honor, I wanted also to comment on a couple of things that came up in Your Honor's colloquy with Mr. Kornberg, three things in particular.

First, Your Honor raised the issue of who should be the decision maker when it comes to competing plans.

Absolutely, one hundred percent this Court. And --

THE COURT: Well, again, decision maker as to what?

Ultimately the confirmation, but --

MR. QURESHI: Decision maker as to what? Decision maker as to whether there should be one or two or three or more competing --

THE COURT: Right.

MR. QURESHI: -- plans.

1	THE COURT: Right.
2	MR. QURESHI: We absolutely think that it is
3	unquestionably the role of this Court to play that gatekeeping
4	function, and that is what our protocol contemplates.
5	The second point that arose in Your Honor's colloquy
6	with Mr. Kornberg related to the specter of chaos in the plan
7	process. And again, I think Your Honor is absolutely right,
8	which is it is this Court that can, and no doubt will, control
9	that chaos, and make sure that chaos never breaks out.
10	THE COURT: Well, controlling chaos is sort of wishful
11	thinking. I'd like to think that maybe there won't be any
12	chaos.
13	MR. QURESHI: I think, again, Your Honor, the interim
14	deadlines that we set forth in our protocol, the steps
15	THE COURT: Yeah.
16	MR. QURESHI: along the way
17	
- /	THE COURT: I haven't studied what you filed. In this
18	THE COURT: I haven't studied what you filed. In this job now, I have to deal with only what's coming up.
	-
18	job now, I have to deal with only what's coming up.
18 19	job now, I have to deal with only what's coming up. MR. QURESHI: Fair enough.
18 19 20	job now, I have to deal with only what's coming up. MR. QURESHI: Fair enough. THE COURT: There's a light in the tunnel, not at the
18 19 20 21	job now, I have to deal with only what's coming up. MR. QURESHI: Fair enough. THE COURT: There's a light in the tunnel, not at the end of the tunnel.
18 19 20 21 22	job now, I have to deal with only what's coming up. MR. QURESHI: Fair enough. THE COURT: There's a light in the tunnel, not at the end of the tunnel. MR. QURESHI: Understood. And I certainly won't get
18 19 20 21 22 23	job now, I have to deal with only what's coming up. MR. QURESHI: Fair enough. THE COURT: There's a light in the tunnel, not at the end of the tunnel. MR. QURESHI: Understood. And I certainly won't get into that, into our protocol

other than to say there are a series of milestones along the way designed precisely to avoid chaos, with this Court serving as the gatekeeping function. And we think it is eminently doable without chaos ensuing.

The last point that I want to comment on, Your Honor, is again, that arose with Mr. Kornberg. The impact on negotiations of whether this Court terminates or does not terminate exclusivity. And I heard, Your Honor, from Mr. Kornberg two things that, frankly, I have difficulty reconciling. One, he suggested that continued exclusivity might actually spur negotiations. But then Mr. Kornberg also noted that the filing of the Ad Hoc Committee's plan was a welcome development, and one that galvanized people in a positive way, to use his words. And we agree that it did.

But the fact is, Your Honor, that while there has been exclusivity, it has not spurred negotiations. It's kind of remarkable that with our plan term sheet out there, the debtors have not engaged with our group in any meaningful way.

THE COURT: Well, again, one thing I'm trying to avoid is discussions about what have or happened -- has or have not happened, sort of outside the courtroom.

MR. QURESHI: Fair enough.

THE COURT: I can draw my own inferences, but I don't want to be the -- I don't want to judge. I don't want to pick good guys and bad guys. I want to go on --

MR. QURESHI: So --1 THE COURT: -- the record. 2 MR. QURESHI: -- and that was not the purpose of my 3 4 comment, Your Honor. 5 THE COURT: Okay. MR. QURESHI: Suffice to say that we think the best 6 7 way to galvanize the parties, to have a meaningful negotiation 8 is for there to be a process coming back to those three principles: that is competitive, that is fair, and that is 9 10 transparent. 11 THE COURT: Well, I mean, competitive is good enough. 12 I mean --13 MR. QURESHI: Yep. THE COURT: -- competing plans are, by definition, 14 competitive. And in effect, your three items there and your 15 protocol are only so good as your convincing me next week to 16 17 break exclusivity for your client, right? 18 MR. QURESHI: Yep. 19 THE COURT: And if I say no, then you've got to -- I don't know what you have to do. But no, I understand. And so 20 21 that's certainly what it comes down to is, is it better to 22 stick to the status quo or to open up the options? 23 MR. QURESHI: Right. And we think, Your Honor, that 24 ultimately, and I won't get into the merits, but that 25 ultimately, time in this case just does not allow for a serial

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plan process, that competition and proceeding on multiple
 1
 2
    fronts at the same time is the way to go.
             So with that, Your Honor, we look forward to next
 3
 4
    Tuesday. And if the Court has any questions, I'm happy to
    address them, of course.
 5
             THE COURT: Thank you, and no. I'm fine.
 6
 7
             MR. QURESHI: Thank you.
             THE COURT: Anyone want to be heard, else?
 8
 9
             Yes, sir.
10
             MR. FELDMAN: Your Honor, on the phone, I'm not sure
    what's going on in the courtroom. Could I be heard?
11
12
             THE COURT: Yeah. Who's that?
             MR. FELDMAN: Your Honor, it's Mathew Feldman from
13
    Willkie Farr & Gallagher --
14
             THE COURT: Okay.
15
             MR. FELDMAN: -- on behalf of the Ad Hoc --
16
17
             THE COURT: Just wait a second, hold on.
18
             MR. FELDMAN: -- Committee on Subrogation Claims.
19
             THE COURT: Okay, Mr. Feldman. Go ahead, please.
20
             MR. FELDMAN: I'll be very brief. Your Honor, we were
21
    supportive when we were in front of Your Honor on July 24th
22
    about attempting to enter into a protocol. For all the reasons
    discussed and not discussed, that's not been successful.
23
             Our view, Your Honor, is at this point going down a
24
25
    protocol, whether it's the OCC, whether it's the ad hoc group
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of bondholders, it's simply unnecessary. If the Court's inclined to lift and terminate exclusivity next Tuesday for either our group or the ad hoc group of bonds, or both, it seems to me that the Court can accomplish everything that was intended by these various protocols by simply putting out a scheduling order that will create deadlines for people to file plans, whether it's our plans, the debtors' plans, or someone else who comes in and seeks termination of exclusivity, and go from there, because I'm very cognizant, as are my clients, of the June 2020 deadline.

Very interesting to hear Mr. Kornberg's statement about how long the CPUC process will take, and so from our perspective, we think competition is good, and we think the Court is more than capable of managing the process, and that's how we'd urge it to go forward.

THE COURT: Okay.

MR. FELDMAN: Thank you --

THE COURT: -- Mr. Feldman.

MR. FELDMAN: -- Your Honor.

THE COURT: Yeah. I mean, I understand that. And what you say, again, is consistent with your motion to terminate it. And if I grant your motion or grant the senior bondholders' motion, whether we call it a formal protocol or a court scheduling order, I'll still need advice and guidance from the players as to what that protocol ought to be, and

timing, and so on. 1 2 You're right, and I'm not -- if either or both of you 3 get that motion granted, it doesn't mean you're going to file a 4 plan and set a hearing on confirmation next week. So we're going to deal with it in some orderly fashion. 5 6 Thank you for your comments. 7 All right, the gentleman that came up, and I didn't 8 get your name. 9 MR. JOHNSTON: Good afternoon, Your Honor. 10 THE COURT: I'm sorry, I try to recognize everybody, 11 but I can't. MR. JOHNSTON: First time appearing in this case. Jim 12 Johnston of Jones Day, on behalf of certain --13 THE COURT: Well, I think your partner was here for a 14 15 prior hearing, but --MR. JOHNSTON: He's been here several times --16 17 THE COURT: Okay. 18 MR. JOHNSTON: -- yes. 19 Your Honor, we heard a lot of discussion about exclusivity and whether or not you should break exclusivity 20 21 today. You've read in our papers, you'll hear next week, we do 22 not think you should do so. 23 THE COURT: Right. 24

25

MR. JOHNSTON: Particularly given the June 30 date that is looming in everyone's minds. We believe --

THE COURT: Don't turn this into your motion for that. 1 2 MR. JOHNSTON: I am not going to do so. THE COURT: Okay. 3 4 MR. JOHNSTON: I'm going to say that we believe that the debtors are the best stewards of the process going forward. 5 But what I rose to say, though, and I know I don't 6 7 have to tell you, but the Code gives you all the tools to deal 8 with what might happen if you do determine that there is cause to terminate exclusivity. 9 10 THE COURT: Um-hum. Right. 11 MR. JOHNSTON: You did it in the first PG&E case and 12 managed it, you can do it in this case. Certainly --13 THE COURT: By comparison, it was awful easy. MR. JOHNSTON: I didn't have the privilege of living 14 15 through the first PG&E case, but it sounded like a heck of a lot of fun. The --16 17 THE COURT: Ask Mr. Kornberg. 18 MR. JOHNSTON: I think Your Honor, in your commentary 19 with Mr. Feldman, hit the nail on the head, which is if you do decide to terminate exclusivity, you are going to want to 20 develop a scheduling order, a "Plan B protocol" with input from 21 22 the parties. 23 We heard reference from the committee today saying 24 that, boy, they may file something on Monday night. We heard 25 reference from Mr. Qureshi on behalf of the senior bondholders

1 that boy, they filed something yesterday.

THE COURT: Well, no, actually they filed it, I think, a couple days earlier in connection with their comment on the efforts that the Governor's office. I mean, it's --

It doesn't matter what day they filed it. They did file it prior to this morning or in that, I just haven't --

MR. JOHNSTON: Yeah. So I don't know if it was twenty-four hours ago or forty-eight hours ago.

THE COURT: Yeah, yeah.

MR. JOHNSTON: It is not something that will be before the Court on Tuesday. And so we would submit, let's not put the cart before the horse. Let's consider exclusivity on Tuesday and if, in fact, you do decide that exclusivity should be terminated in some way, shape, or form, there will need to be a reason to process for dealing with what comes next.

THE COURT: Right. But I did say to Mr. Quresky (sic) specifically, his protocol and his three points about competitive and so on, I said, that's fine unless I deny your motion, in which case, you're back on hold. I mean --

MR. JOHNSTON: Yeah.

THE COURT: -- it's the same. I understand. And the same with you. If I grant it, then you're going to be frustrated with the position you're in, but that doesn't mean you aren't going to be part of the process, too.

MR. JOHNSTON: No, I understand that, Your Honor.

1 THE COURT: Yeah.

MR. JOHNSTON: And the point simply was, especially if there was going to be competing "Plan B protocols" as to what happens with competing plans, that needs to be a reasoned process and it can't be something that's decided on the fly next week.

THE COURT: And Mr. Johnston, I wouldn't tell people they can't file things. I can only absorb so much, and the more people file, the more stuff I'm just going to have to deal with when I can. And so same is true. And so I'm sticking with the exclusivity and the oppositions, and that is the number one topic for Tuesday.

MR. JOHNSTON: Great. Thank you, Your Honor.

THE COURT: Thanks very much.

Okay. Anyone else want to be heard? Because again, I don't mind hearing from you, but I also don't intend to take any action, and I do have a couple other motions that we'd like to deal today. So unless there -- since I've asked for -- invited and no one's coming forward, so I'm prepared to terminate today's hearing on what we just called the status conference, for lack of anything else, and thank you all for your comments, and say that I'll pick up my responsibility to do what I have to do come Tuesday when I hear the arguments on the exclusivity motions.

Mr. Karotkin, I'm prepared to go directly, without a

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break, if we can move with the other two motions quickly.
 1
    we can also take a break, if you think that would be more
 2
    helpful. What's your pleasure on this?
 3
             MR. KAROTKIN: I think people are -- let me just fix
 4
    this.
 5
 6
             THE COURT: Yeah. Don't do that. We might have to
 7
    get a new microphone for you.
             MR. KAROTKIN: I think people are anxious to go home
 8
 9
    on Friday, so --
10
             THE COURT: Yeah, listen. I want to say to --
11
             MR. KAROTKIN: Including me.
             THE COURT: -- all the out-of-towners, this hearing
12
13
    got set on Friday because somebody said it was important, and
    that's why we ran late today. We had a regular calendar for
14
15
    other matters and I'm the one that lives here. So I don't
    know, we'll try not to set Friday midday hearings when we don't
16
17
    need to.
18
             MR. KAROTKIN: I don't want to admit it was my idea.
19
             THE COURT: So we have the CEO motion and the KEIP
    motion. I --
20
21
             MR. KAROTKIN: Exactly.
22
             MR. KAROTKIN: -- know what you've said, I'd like to
    hear from the U.S. Trustee, and --
23
24
             MR. KAROTKIN: Right.
25
             THE COURT: -- have a couple questions --
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1	MR. KAROTKIN: Sure.
2	THE COURT: for you after that about the CEO
3	motion. I don't know there's anyone else that wants to be
4	heard on that one. Is that okay with you to go that way?
5	MR. KAROTKIN: That's fine with me.
6	THE COURT: There was one
7	MR. KAROTKIN: And I was hoping you would take that
8	one first because I know there are some people who have to
9	catch airplanes.
10	THE COURT: There was one other there's one other
11	party who filed the joinder, but it's
12	MR. KAROTKIN: Yes. It's the same.
13	THE COURT: Mr. Laffredi here? I don't
14	MR. ZIPES: Your Honor, he's not here. He had a
15	personal issue. My name is Greg Zipes; you have not seen me
16	before. I'm with the Office
17	THE COURT: I just
18	MR. ZIPES: of the United States Trustee.
19	THE COURT: didn't get your name.
20	MR. ZIPES: Zipes. Z-I-P-E-S.
21	THE COURT: Okay, Mr. Zipes, so you're taking over.
22	So did you have a chance to review Mr. Karotkin's opposition?
23	MR. ZIPES: Yes, we did, Your Honor.
24	THE COURT: What's your take on that? What's your
25	recommendation?

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MR. ZIPES: Your Honor, the U.S. Trustee's Office --
 1
 2
    and we're dealing with the CEO motion at the moment --
             THE COURT: Right.
 3
 4
             MR. ZIPES:
                        -- correct?
 5
             THE COURT: That's right.
 6
             MR. ZIPES: The U.S. Trustee's objections, as this
 7
    Court is aware, fell into two buckets. One was a request for
 8
    further information; that's something we often ask for in our
    objections. The motion as filed clearly lacked information on
 9
10
    how the debtors reached their conclusions for compensating the
11
    CEO.
12
             We asked for certain items that might have helped us
13
    understand, including underlying contracts, and we learned
    within the last couple days, perhaps, that there are actually
14
15
    no -- there is no written contract.
             Your Honor, I was prepared to talk about both motions,
16
17
    so that's why you're hearing me say --
18
             THE COURT: Okay.
19
             MR. ZIPES: -- referring to more than one at a time.
20
             I've heard this Court say that your bailiwick is the
21
    Bankruptcy Code and resolving --
22
             THE COURT: Well --
             MR. ZIPES: -- things here, and that's -- and I
23
24
    completely --
25
             THE COURT: -- I think so.
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MR. ZIPES: -- agree with that, Your Honor, and we're 1 2 dealing with the Bankruptcy Code here. So Your Honor, to answer your question, we believe 3 that there is still a few issues in the CEO motion that does 4 need to be resolved and I --5 THE COURT: Well, okay. Let me just zero in on a 6 7 couple questions. You observed in the response -- maybe it was 8 one of your -- maybe Mr. Laffredi signed it, it doesn't matter -- you raised, but I don't think you want me to act on, 9 10 the fact that it wasn't until your research that we learned 11 that Mr. Johnson was actually paid a signing bonus, whether we 12 want to call it that, he didn't really disclose it specifically in the motion. You don't want me to do anything about that? 13 You don't want me to make him disgorge it? 14 MR. ZIPES: Your Honor, yes. I was getting to the 15 16 points that we --17 THE COURT: Okay. 18 MR. ZIPES: -- still had outstanding. 19 All right, Your Honor, we were very concerned about 20 this disclosure, and there's a couple of questions here. This motion was filed under 363 of the Bankruptcy Code. And 363, a 21 22 motion of this kind, is actually very unusual in a Chapter 11 23 case. This is the retention of an executive, it's not a 24 retention --25 THE COURT: Right.

MR. ZIPES: -- of a professional party. 1 THE COURT: No, I understand. 2 MR. ZIPES: And Your Honor --3 THE COURT: But it's not been the practice, in this 4 district particularly, for compensation levels of people 5 6 generally. But this is a big item and a significant position, 7 important person. 8 MR. ZIPES: Absolutely. 9 THE COURT: So I can't fault the debtor for making 10 their request, but --11 MR. ZIPES: Absolutely, Your Honor. 12 THE COURT: Okay. 13 MR. ZIPES: And it is good that the information gets 14 out there, as we've been trying to do. And that's one of the 15 goals of the U.S. Trustee's Office. Your Honor, the transition payment, we still have 16 issues with that. First of all, it wasn't disclosed prior to 17 18 it being paid; it was paid and then the motion was filed. 19 But in addition, Your Honor, we're dealing with a 363 motion. And the question here is what standard applies, as 20 21 well, under the Bankruptcy Code. 22 THE COURT: Well, but I want to be more specific. Because I asked you, on that item, are you asking that I order 23 24 it be disgorged? I don't think your papers say that. I mean, 25 I'll agree with you that I think it should have been disclosed as part of the request. The question is, what do I do about it because --

MR. ZIPES: Because --

THE COURT: -- Mr. Johnson's -- now, he personally hasn't said anything, but the corporate counsel haven't denied that. They've said what they've said. And it's not something that was secret, it just wasn't in the motion. So therefore, what?

MR. ZIPES: And Your Honor, you're correct, the table has been set. So the question is what is this payment and should it be subject to a review? And that's a question that we still have. Usually these payments aren't made before these motions are filed, they're made after these motions are granted and the standard is met.

So Your Honor, if we look at what was paid here, is this a bonus? And if it is, under --

THE COURT: Well, who says it's a bonus? I mean, it's a -- I mean, I called it a signing bonus, but I mean, he took on this big job and he came with a lot of credentials. And I don't know what the bid and ask was, but somebody made a decision to give him three million dollars to take the assignment. So you can call it a bonus, or you can call it a retention payment.

Again, I'm going to go back to my question. Your papers don't say I should order him to disgorge it, so are you

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asking me to do that or not? That's what I'm trying to pin you
 1
 2
    down on.
             MR. ZIPES: Your Honor, and I don't -- I'm answering
 3
 4
    this sort of indirectly because I --
 5
             THE COURT: I know. That's why I'm asking you to
    answer it --
 6
 7
             MR. ZIPES: Okay.
 8
             THE COURT:
                        -- directly.
 9
             MR. ZIPES: So Your Honor, I think if we had -- and
10
    Your Honor, the answer is yes, pending satisfactory explanation
11
    as to what this payment was. So the question here is whether
12
    the response of the debtors, that they filed two days ago,
13
    adequately deals with this.
14
             THE COURT: And what do you say --
             MR. ZIPES: And so Your Honor --
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16
             THE COURT: -- to that?
17
             MR. ZIPES: -- we had a chance to review the
18
    declaration --
19
             THE COURT: Right.
20
                        -- and again, I'm trying to focus on the
             MR. ZIPES:
21
    statutory predicates here of what this should be moving under.
22
    And I still think the debtor has not answered a question here.
    If you look at the declaration that was filed two days ago,
23
    there's a list of other executives and transition --
24
25
             THE COURT: Right.
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MR. ZIPES: -- payments that were paid to them. They weren't just -- Your Honor, at least according to my reading of this declaration, they weren't just paid. There was shares, there was equity payments as part of those packages.

THE COURT: Well, but Mr. Johnson's compensation is a variety of things; we're just focusing on one component of it.

MR. ZIPES: Right.

THE COURT: Okay. Right? So okay. So I read the response. You believe that -- well, I mean, we know. We know from the motion and the response that his compensation is a variety of things, some performance based, some just being there, some only if he's terminated. And if it comes to your position on what if he's severed, what if he's terminated not for cause, that's a separate issue.

So look, let me try it a different way. Three million dollars is a lot of money. This case is high visibility, and what would happen if the debtor hadn't asked for it? Those are all hypotheticals. What if Mr. Johnson had been paid 30,000 dollars for signing on, or what I'll call for signing; would you have the same issue? Are you concerned about the size of it, or the lack of disclosure of it?

MR. ZIPES: Your Honor, we were initially mostly concerned with the lack of disclosure and the explanation as to what bucket this fits under, if this is properly a 363 request, or if it should be something else.

And I think the severance aspect of this, there's a concession that 503(c)(2) would apply. In this one, our focus is what is this in actuality? Because under a KERP or a 503 analysis, it's not necessarily what the debtor calls it, it's

THE COURT: Well, what do you call it? Again, let's go back to what do you call it. You've used the word "bonus" several times, the TCC uses the word "bonus" several times in its opposition to the KEIP motion; the TCC hasn't taken a position on Mr. Johnson's --

MR. ZIPES: Sure.

what the Bankruptcy Code --

THE COURT: -- situation. So you're using the word bonus, but is it a bonus? I mean, to me, the -- Kevin Durant just signed with the New York Nets, and I presume he got a big check, which everybody might call a signing bonus. Mr. Johnson took on a job, and he has some duties to perform and he's getting paid a compensation, including the money he got paid up front. Now, what is the magic of saying that it's a bonus? Or Kevin Durant, calling it a bonus? It's what -- they paid him to come be on the team. And so when he gets his leg fixed, he'll be playing basketball. Mr. Johnson, presumably, is out there earing his pay right now.

The question is do I say sorry, slap his wrist, give
me the three million back and then say, but your compensation
is approved, therefore you can pay it now that it's been -- you

1 can have it back? So what do you want me to do?

MR. ZIPES: Okay. Yes, Your Honor, and I can sense your frustration with my answers here.

Your Honor, if this was done without seeking a court order, and this is the way that it normally would be done, parties with the consequences, whatever those consequences might be. Here, they're getting before the Court and they're saying, we want a court order blessing this payment. And so we're just saying they need sufficient information. Three million dollars; is three million dollars a reasonable sum under the circumstance?

We could say it's a big case, that it's necessary to pay someone adequately for this case, but here, they're asking this Court to bless a three-million-dollar payment.

THE COURT: Well, it's a package. They're asking me to bless a whole package. And --

MR. ZIPES: Sure.

THE COURT: -- again, we don't have motions like this for every senior employee that the company hires.

MR. ZIPES: Sure.

THE COURT: We do it when it is the top man on the totem pole in a highly visible position of a public company in bankruptcy with enormous problems. So I can't fault the debtors for asking. And I guess there is a be careful what you ask for principle here, because the statements even say that if

I were to disapprove it -- Mr. Johnson didn't say anything, but the corporate lawyers said he'll pay it back. So I'm assuming that's a true statement.

MR. ZIPES: All right. And we assume that's a true statement as well, Your Honor.

THE COURT: Okay. Well, let's switch to the 503(b)(2) question. And that's focused, your paper's focused, on the severance. So were you satisfied or not satisfied with the reply as to how Mr. Karotkin said the debtors will deal with it if there is a severance, not for cause, during the bankruptcy?

MR. ZIPES: And Your Honor, we appreciate the concession here, and we have no problem with that, with one caveat, Your Honor. And that is we haven't filed a plan in this case. We haven't gone through the plan process. And some of the requests -- some of the relief requested is possibly more appropriate for the plan stage.

THE COURT: But how do you tell someone that comes on board, we're going to bring you in, we're going to make you work on one of the most difficult cases in your imagination, and a portion of your compensation will be considered by a court somewhere down the line, after this very simple process called confirmation? That's not fair to him, is it?

MR. ZIPES: Or during confirmation. There may be, for example, a different compensation package, which is part of the overall deal --

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THE COURT: But that --
 1
                        -- and plan.
 2
             MR. ZIPES:
             THE COURT: -- goes both ways. Because if I approve
 3
 4
    this package and something makes Mr. Johnson's job all the more
    difficult and he accomplishes all the more extreme outcome and
 5
 6
    asks for more, I'm sure you'll be saying, wait a minute, you
 7
    can't ask for more. We already fixed your compensation.
             So look, I just want to zero in, and then I'll listen
 8
 9
    to Mr. Karotkin --
10
             MR. ZIPES:
                        Yeah.
11
             THE COURT: -- and you can make --
12
             MR. ZIPES: Yeah, no.
13
             THE COURT:
                        -- any comment, but just one more time.
14
             MR. ZIPES: All right.
15
             THE COURT: Focusing on the severance, as --
16
             MR. ZIPES:
                        Right.
17
             THE COURT: -- I read your papers, the motion said, if
    Mr. Johnson is severed not for cause during the case or after,
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19
    but at least during the case, he gets paid a severance pay of
    two-and-a-half million dollars, right? And that's cash
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21
    dollars. And your position is, that is inconsistent with
22
    503(b)(2).
23
             And the response was, as I read the response, well, if
    it's triggered during the bankruptcy, the debtors will comply
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25
    with it. I mean, I'm asking you, is that an adequate
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explanation from your point of view?
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             MR. ZIPES: Yes, Your Honor.
 2
 3
             THE COURT: Okay.
             MR. ZIPES: Yes. So they would presumably -- and we
 4
    would work out some -- they would have to get before this Court
 5
    if there was some severance, and they would have to meet the
 6
 7
    standard under 503(c)(2).
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             THE COURT: Okay.
 9
             MR. ZIPES: Yeah.
10
             THE COURT: Well, let me hear from Mr. Karotkin, and
11
    then I'll come back to you, Mr. Zipes.
12
             Now, Mr. Karotkin, my first question for you is my
13
    last question for him: what does that mean, the debtors will
14
    comply with 503(c)(2)? Does Mr. Johnson know that?
             MR. KAROTKIN: Yes. Of course he does.
15
             THE COURT: Do I have a declaration from him? I mean,
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17
    does that mean, Mr. Johnson, we promised you 2-1/2 million, but
18
    your severance is only 50,000?
19
             MR. KAROTKIN: Yes. He absolutely knows that.
20
             THE COURT: But I don't know that he knows that. I
21
    don't know the declaration. I have your statement that the
22
    debtors will comply with the Code, and I don't know what that
23
    means.
24
             MR. KAROTKIN: It means exactly what it says it means.
25
    The debtors filed the motion to approve the contract, and the
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understanding is that's exactly how it will work. And in
 1
 2
    fact --
             THE COURT: I don't know exactly --
 3
 4
             MR. KAROTKIN: -- there's a --
             THE COURT: -- what the dollars are. Is it the same
 5
    dollars?
 6
 7
             MR. KAROTKIN: No, it would --
 8
             THE COURT: Well, I don't know.
 9
             MR. KAROTKIN: It would be based on the formula
10
    contained in the statute.
11
             THE COURT: Well, it's not a fixed formula --
             MR. KAROTKIN: No.
12
13
             THE COURT: -- it's a relative formula.
14
             MR. KAROTKIN: It would depend on when it happened.
15
             THE COURT: Well, and I say -- but no, I'm saying if
    it happens before the effective date of the plan.
16
             MR. KAROTKIN: Well, that's the only time it would
17
18
    apply --
             THE COURT: Well --
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20
             MR. KAROTKIN: -- okay?
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             THE COURT: -- there are differences of opinion about
22
    that, but --
23
             MR. KAROTKIN: Well, I think that Mr. Zipes was
24
    satisfied with our --
25
             THE COURT: Well --
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1	MR. KAROTKIN: explanation.
2	THE COURT: but I'm not.
3	MR. KAROTKIN: Okay.
4	THE COURT: That's why I'm asking the question. So
5	here's my question: suppose, for its own reasons, the board
6	decides to terminate Mr. Johnson two months from now; what does
7	Mr. Johnson get?
8	MR. KAROTKIN: He gets whatever severance he would be
9	entitled to under Section 503.
10	THE COURT: But he and you today don't know what that
11	is.
12	MR. KAROTKIN: That's correct.
13	THE COURT: And it could be 50,000 dollars.
14	MR. KAROTKIN: It could be.
15	THE COURT: But how do I know that is what he's agreed
16	to? Again, I don't suggest that you're making this up, but
17	MR. KAROTKIN: That's what the
18	THE COURT: it would seem to me, for the
19	corporation to say, this is what the terminated, severed, not-
20	for-cause executive is going to get, and I don't even know that
21	he knows that, I don't know that I should be approving it. So
22	you need to tell me why I should make that choice when I don't
23	even know what it means.
24	MR. KAROTKIN: Well, Your Honor, you lost me on how
25	you don't know what it means.

1	THE COURT: Okay. I can't calculate it
2	MR. KAROTKIN: Well
3	THE COURT: in terms of dollars.
4	MR. KAROTKIN: again, 503 provides for a
5	calculation.
6	THE COURT: Yeah, but you have to take it in relation
7	to a set of facts.
8	MR. KAROTKIN: At the time, if it happens.
9	THE COURT: Okay.
10	MR. KAROTKIN: Okay? And what I'm saying to you is
11	that if Mr. Johnson is severed not for cause during the
12	pendency of the case, despite what his contract says, he will
13	get whatever that section provides in severance, and no more
14	than that.
15	THE COURT: Okay. And so my statement again is, how
16	do I know that he knows that? And I'm not playing games with
17	you.
18	MR. KAROTKIN: I realize that.
19	THE COURT: I don't like a situation where we do a
20	gotcha on somebody. Mr. Johnson's a very important person.
21	MR. KAROTKIN: Yes.
22	THE COURT: I never laid eyes on him unless he's here
23	in the courtroom. I've never seen him.
24	MR. KAROTKIN: I will tell you
25	THE COURT: No, don't. Let me finish.

1 MR. KAROTKIN: Sorry.

THE COURT: And when someone takes on this enormous responsibility and risks whatever he is risking professionally, although he hopes to be paid well, he also shouldn't be punished by saying, I didn't understand that. So if the board decides to terminate him tomorrow, and he says, well, where's my two-and-a-half million dollars, and you say, well, sorry, Bill, you'd better read 502.3(c), here's your 50,000, he's going to be an unhappy camper. Okay?

MR. KAROTKIN: Let me try to address that, okay? I can represent to you that Mr. Johnston is aware of it. I can also represent to you that having written this in the contract, if he wasn't aware of it, I probably wouldn't be showing up at the next hearing.

If you would like me to get a statement from him that he understands that's how it will work, I'm happy to do that.

THE COURT: Well, and this goes back to the other question, Mr. Karotkin. One of the things I would tell Mr. Johnston if I welcomed him to the court and congratulated him on taking on a horribly difficult task, is the one rule is don't play games with the judge by being half complete in your statement. And I find the statements, the corporate papers that you filed, and again, I don't mean to personalize this, the statement that doesn't disclose the three million dollars, and kind of indirectly to be very, very troublesome. I'm not

going to -- there are no consequences, but I will tell you in 1 2 simple little cases when corporate officers start doing things like that without proper disclosure, they are promptly 3 4 introduced to the trustee in a Chapter 11 case. And I'm not going to do a thing here, but I'm 5 wondering why do they have to be so -- sort of -- half-6 7 disclosed? Why couldn't it just have been disclosed? 8 MR. KAROTKIN: Right. I think that there is 9 disclosure in the motion that he is being paid his 10 compensation. 11 THE COURT: Yeah. His compensation. I know, but Mr. 12 Karotkin, that's sort of -- that's sort of -- what's that 13 phrase? Too clever by half. I mean, that doesn't say, and he 14 got three million dollars. MR. KAROTKIN: But Your Honor, again, his compensation 15 and the three million dollars is fully in the chart. And there 16 17 is an exact --18 THE COURT: It's not disclosed in the motion. 19 MR. KAROTKIN: Pardon me? 20 THE COURT: It's not disclosed in the motion that 21 says, this is what we'd like to do. Now, again, I promise you 22 I won't --23 MR. KAROTKIN: I believe the transition here is --THE COURT: -- dwell on this, but a fair reading of 24 25 that paper by me is that when I approve his motion -- your

motion -- he will get the payment. And that's fine. Again, I don't quarrel with the concept. But I found it troublesome to have my first involvement with him, personally -- not really personally, but -- to find it in the U.S. Trustee's response to say, they didn't tell you that he got his three million dollars.

MR. KAROTKIN: Sure.

THE COURT: So I'm not going to order it disgorged, unless there's some other reading to it. So your offer to me is that Mr. Johnston would acknowledge that if the board chooses to terminate him during the case, that he will get paid something that may be different from what the document says is his severance entitlement.

MR. KAROTKIN: Correct.

THE COURT: Okay. Well, I didn't know that until you clarified because it wasn't --

MR. KAROTKIN: Well --

THE COURT: I mean I didn't know it until you put it in the thing. There wasn't a whole lot of discussion about 503(c) in your reply. The reply just said, we'll comply with it. And I didn't know what you meant by that. You've answered it now.

MR. KAROTKIN: Okay, well, I apologize if it wasn't clear. I felt that saying we will comply with the statutory provision would be clear enough for the Court to understand

that any severance would be subject to that formula. 1 2 THE COURT: Again, not to beat it to death. Johnston is terminated for cause, and he gets something that's 3 4 not the amount that's in the document, and he comes back with separate counsel and makes a motion and says, why the hell 5 6 didn't I get what you said I was going to get, I will say, 7 well, Mr. Karotkin said you knew about it. 8 MR. KAROTKIN: Yes. You can do that. 9 THE COURT: Okay. All right. I am going to leave it 10 at that. 11 Mr. Zipes, do you want to say anything further? MR. ZIPES: Your Honor, I --12 13 THE COURT: Excuse me, excuse me. 14 Mr. Karotkin, I dominated our colloquy. If you wanted 15 to say anything else in response to his argument, I didn't mean to cut you off. I mean I -- you answered my question. 16 17 MR. KAROTKIN: I don't have anything -- I don't have anything to say. 18 19 THE COURT: Okay. Go ahead, Mr. Zipes, anything 20 further? 21 MR. ZIPES: Your Honor, the only point I make, and I 22 appreciate all the Court's comments, is that this is a 363 motion. It has possibly incentive-based bonuses in it and as 23 long as it's clear that any bonuses, any intent of base bonuses 24

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will be brought to the Court's attention under 503 of the

25

Bankruptcy Code, I think we're --1 2 THE COURT: Well, I mean I -- but you're not asking me to tell Mr. Karotkin if I approve the current motion, that he 3 has to come back and ask for permission to execute that motion. 4 He might have to come back with another motion, or choses to 5 6 change it, particularly if more favorably. But you're not 7 asking for something other than that, are you? I mean, if I 8 approve it, I approve it. I'm not going to go back and say, I 9 gotcha, I really wasn't approving it. 10 MR. ZIPES: Okay, Your Honor, we did ask for the 11 further disclosure. We think 503 clearly has a role in this 12 motion, but I hear your -- I hear the Court. 13 THE COURT: Okay. I'm going to -- I'm going to take 14 the matter under advisement for now. Let's go to the KIEP 15 motion. And Mr. Karotkin, in the interest of time, I'm willing 16 17 to the same thing I did on that issue; if you want to make an 18 opening remark, you can, but I'd rather hear from the --19 MR. KAROTKIN: Opponent. 20 THE COURT: -- opponent. 21 Let's go with the TCC. Mr. Julian, are you going to 22 do that or is Ms. Dumas going to get that one, too?

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MR. JULIAN: Ms. Dumas -- she's on the phone.

THE COURT: Ms. Dumas, are you still with us?

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MS. DUMAS: Yes, sir, I am.

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THE COURT: Okay. On the KIEP motion, I read your response and I appreciate what you had to say. Do you have anything further to add based upon what the debtor has filed?

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MS. DUMAS: Very briefly, Your Honor, as the Court saw from the TCC's lack of a formal objection to the Johnson compensation motion, we are willing to give Mr. Johnson a shot. We believe that a top-down corporate culture change is essential. And we work consensually with debtors' counsel, Ms. Liou, to answer any questions or concerns we had with respect to Mr. Johnson's compensation package. And those questions were answered to our satisfaction.

Our view is that the question is materially different with respect to those individuals for whose compensation is governed by the KIEP motion. And because those are the individuals who, while not at the top, were senior executives during periods of time in which this corporate culture was continued. The problems that lie with PG&E's management and its assets, it's failure to focus on safety are so known, I can't even possibly repeat them, but they continue on into the bankruptcy case and they're not abated.

We learn of -- every day, we learn of continuing violations, falsifications, potential criminal actions. These are the people who brought us here, Your Honor. And whereas they're not the rank-and-file, as we pointed out, these are, in fact, the people who retained McKenzie to give them a cost-

benefit analysis of whether they should repair something if
only 100 people would die as opposed to 100,000 would die.

These are the people who have directed PG&E's scorched-earth
litigation strategy against victims' counsel which continues to
this day as the Court has seen from our difference of
interpretation of the debtors' position on what it takes
responsibility for in claims estimation.

We don't know any other way to let PG&E know that this can't continue, that these people should really not be receiving bonuses, they should be losing their jobs, and hopefully, Mr. Johnson will clean house. And we understand that there's a desire to keep the ship steady during the bankruptcy case, and we're sympathetic to it.

Our fallback position, rather than disapproval, is to require the debtor to change, during the course of the bankruptcy case, its metrics to a hundred percent safety focused. As Ms. Mitchell aptly said earlier during the status conference, we are all horribly, terribly concerned about consequences of a wildfire during the course of the bankruptcy case. That should be everyone's focus. And this does not appear to be a plan that recognizes, as we said in our brief, the realities on the ground as opposed to some hypothetical company that's been managed properly and is conducting itself properly in the bankruptcy case.

Thank you, Your Honor.

THE COURT: Ms. Dumas, your opposition includes some other comments that I want to understand better. And I have some questions for TURN, if their counsel's here, too.

One of the things that's stated in your papers is that

One of the things that's stated in your papers is that the Court should perhaps at some point, if necessary, order any or some of the top-level management to disgorge any monies that are paid, if it turns out that some of these things happened in the future. I don't have any real ability procedurally or authority to do that, do I? In other words, if I --

MS. DUMAS: No, Your Honor, we -- it --

THE COURT: -- authorize this bonus and a corporate officer -- I'm not going to name anyone, you know there are twelve people named on the list. And you're not -- I mean, are you really suggesting that if there's another fire, or if Judge Alsup imposes further penalties, or the CPUC, and it says, all right, PG&E, you did it, you violated another one of the rules, that one of these individuals could be served with a summons and a complaint or a motion to disgorge some of this money that they might have been paid? I mean, how would I do that?

MS. DUMAS: I think Your Honor, you're absolutely correct. The argument was more rhetorical than practical.

THE COURT: Okay.

MS. DUMAS: We are at an absolute loss as to how to communicate better than we did in the STIP and in any way possible that this is not a typical company in operation.

THE COURT: Okay, I understand.

MS. DUMAS: It's seriously, seriously sideways.

THE COURT: No, I know you believe strongly and I'm not trying to deal with that.

You made another argument that suggests that somehow, I'm supposed to look at what the new standards are under AB1054 for management compensation. I mean, again, I don't -- I mean Ms. Mitchell is the expert in the world on 1054, and I haven't even worked through all forty-five single-spaced pages -- lines of it. But if there's some provision in there that deals with management compensation, do you have any authority to say that the bankruptcy court can take a statute that applies for future events and use it to make a decision of a purely bankruptcy question of the compensation program? I mean, again, I'm not trying to put you on the spot, I just need to know what my choices are.

MS. DUMAS: No, sir. And I appreciate that. And Your Honor, you're not putting me on the spot. The point we made in our brief was that the State of California, the legislature, deemed it necessary to not only enact legislation governing the heightened need for properly managing these electrical assets but also, by way of comparison, to the debtors' board committee and executive compensation advisors saw fit to enact into legislation a comparison between executive compensation and safety.

So certainly, we understand that the Court can't 1 2 enforce AB1054. It wasn't intended to be a guideline for the Court, merely an item of comparison that this is of statewide 3 4 significance. THE COURT: Okay. All right, thank you, Ms. Dumas. 5 Do we have -- is counsel for TURN here -- want to be 6 7 heard? I don't see Mr. Harris. MR. HARRIS: Yes, Your Honor, this is Robert Harris. 8 9 Thank you. 10 THE COURT: All right. Okay. Yeah. Go ahead. 11 MR. HARRIS: Your Honor, I appreciate you reviewing 12 our paperwork. You know, I have stated in our pleadings that, 13 pursuant to the AMR case, to which I did not see a response in 14 the reply brief. We do think it's too early to be approving 15 incentive or, really, bonus compensation that will be unreviewable, even if it is, in fact, paid in equity. 16 17 equity component would saddle another potential plan component 18 with a very difficult burden. 19 THE COURT: Do you -- I mean --MR. HARRIS: And I think we're pretty sure at this 20 21 point --22 THE COURT: Mr. Harris, do you really think that is likely, given the size of the equity and the number, and the 23 24 number of shares that are owned by the entire universe of 25

equity holders, that the equity component of the compensation

of the KIEP would have any kind of a meaningful impact on anything except those particular individuals?

I mean, it's hard for me to imagine that. We're not dealing with hedge fund managers or Warren Buffett. We're dealing with individuals who believe they're doing their job and are asking -- their corporate employer is asking to have approval of a compensation package that obviously, yes, affects the individuals, but do I really -- do you really believe that it would drive the market? For example, would the trading price of the stock move because a corporate officer got X dollars with a publicly traded stock? It's hard for me to imagine that.

MR. HARRIS: No, Your Honor. I'll concede that in the context of the overall financial picture in this case, it is a relatively limitless amount. But I do believe that it would have to built into any future plan. I think that's how this will work, because I agree with you. I don't think you can undo this later. Once you approved it, you've approved it.

I just want to make two other points very quickly,

Your Honor. First, with the respect to the failure to meet the

evidentiary burden, Ms. Dumas, I think, said very nicely in her

pleading, that even if the debtors fail to achieve the

threshold PSI Metric, the key participants will still get fifty

percent of their aggregate KIEP payout. That seems to be

conclusive evidence that this is a layup, that this is a bonus

plan. They're going to get at least half, if that analysis is correct.

And further, the U.S. Trustee notes, this is again with regards to the evidentiary burden, that we are effectively 50 percent of the way, as of today, through the period that would be covered by the KIEP plan, yet we do not seem to have heard from the debtor any kind of an indication as to whether, based on current performance, the KIEP will be met.

THE COURT: Well, I think the debtors' response was, in part, that this is confidential and it's also -- we're not even through the -- well, I guess we are through the second quarter now. But I thought that was there.

But listen, you made another point in your paper that the debtor needed to respond to the Wall Street Journal and Judge Alsup. Well, they've done that, and I presume you and your client have studied whatever the debtor filed with Judge Alsup.

Does that change your argument either way? I mean, for this motion.

MR. HARRIS: Your Honor, they have responded, and I don't have anything to add with respect to that. I don't think it's appropriate for me to comment on that. I won't stand on that as a further ground for objection.

THE COURT: Okay.

MR. HARRIS: If that answers the question.

THE COURT: Okay. All right. Well --

MR. HARRIS: That's all I have, Your Honor.

THE COURT: All right, we're getting late, but I want Mr. Karotkin to have an opportunity, of course, to respond. But is there anyone else in court or on the phone who took a position on this motion that wishes to be heard? And I don't need extra advice from people who didn't file.

All right. Mr. Karotkin, I'm going to let you say whatever you want to say, but I have one of my opening questions for you. And it's more of a rhetorical question this time. And this is something that got -- like the rest of us, the more I'm absorbed in this case, the more I'm overwhelmed by the magnitude of all the problems.

And so here's what I'm having trouble with, a phrase in your papers. And Mr. Karotkin, you've been in my courtroom many months now. I'm not personalizing this. So I'm not intending and I don't mean to imply that I'm criticizing you.

Because I'm not; I hope you don't take it that way.

But there's a phrase, "Key officers need to be appropriately incentivized." You know, I have a problem with that. They ought to be appropriately incentivized by being key officers of the most complex utility bankruptcy in U.S. history dealing with one of the most pervasive tragedies in Northern California, if not world history. If that isn't enough appropriate incentivization to do the right thing, I don't know

1 what is.

So maybe it's just rhetoric, but looking at this thing from 35,000 feet, why should I -- why should I, at this point, when we've spent the last several hours with a discussion on how is this company going to get reorganized, why do I have to extra-incentivize highly paid professionals who should be incentivized enough just for the burdens that they're carrying. And if they're not incentivized enough, they ought to find another job, frankly.

MR. KAROTKIN: Well, Your Honor, obviously they are a group of very, very dedicated employees.

THE COURT: I assume that.

MR. KAROTKIN: And they have been working -- despite the comments that have been made, they have been working very hard to right, let's say, right the system and regain the trust of the State of California. I think what it really comes down to, Your Honor, is that these executives are entitled to receive a market-based compensation.

And that's all we're seeking here is the opportunity. The opportunity to receive a market-based compensation. But only, Your Honor, only if they achieve these targets. And that's the purpose of this, to give them the opportunity to be paid in accordance with the market. The fact that they are incented to do a good job, of course they're incented to do a good job. But they're also entitled to receive -- or at least

1 have the ability to receive a market rate of compensation.

And if you look at Mr. Friske's affidavit -- he's here today -- the declaration, in the absence of this KIEP opportunity they are substantially below market.

THE COURT: Why don't you --

MR. KAROTKIN: They're below the 25th percentile. And all we're asking, Your Honor, is to give them the ability -- the ability -- if the company performs, to achieve what is a market-based compensation. Because they're working very hard. And they're trying to do the right thing.

THE COURT: I'll accept that. I won't question that.

MR. KAROTKIN: And the company had a business to run.

And incentive compensation is a fundamental element of running an operations. It's typical. We're not asking for anything atypical. We have created the incentives which are sixty-five percent safety related. You've seen these metrics before. The new board of directors added the performance -- the --

THE COURT: No, I know the details of that.

MR. KAROTKIN: -- the modifier to make it even more safety related. And again, Your Honor, I'm not saying these people are not incentivized to do the right thing, they are. But I think it's important to give them the opportunity -- the opportunity. And it's not a guarantee. And you're familiar with how the program works, because it's very similar to the STIP, but --

THE COURT: Yeah, I am. The problem is when I look at the chart and I look at the numbers and I see what the bottom potential -- and I understand, you're going to tell me what I know, of course the board can terminate it anytime. But you know, you have to assume that sometimes the maximum becomes the minimum. And so there are -- and I don't want to pick out any one of the twelve. I have nothing to do with them. I don't -- I like to assume if they aren't properly doing their job, the board or the disciplinary people will take care of that.

But it's still a large sum of money. And I mean half of the compensation is money. What if I said to you, it's got to be tilted more to the equity side? You know, people in Silicon Valley are used to getting equity and sometimes they end up filing bankruptcy and sometimes they each buy two more Teslas on them when the IPO happens.

Why not -- and this is a rhetorical question -- say, fine, we'll incentivize these folks by tipping the metrics, so they have a big equity play if the company comes through. But if it doesn't, I have a lot of trouble saying that several million dollars should paid and we still haven't got a plan.

And I understand. There are all the reasons we talked about this morning why there isn't a plan. And I'm really asking you to give me your best argument as to why even that's a crazy idea. Because it's one of those things that's very tempting to me, to incentivize the heck out of all twelve of

them by letting them get some more equity play if the whole 1 thing is successful. But not giving them seven-figure checks 2 at the end of the year at a time when, based upon today, maybe 3 4 there won't be one dollar to one fire victim yet, leaving aside the extra funds or the insurance recoveries. 5 MR. KAROTKIN: Uh-huh. All right. Let me address 6 7 that. First of all, and I don't know if you noticed that we've 8 had discussions with the Unsecured Creditors Committee and there were certain modifications --9 10 THE COURT: Well, I know of some, yes. 11 MR. KAROTKIN: -- that were made. 12 THE COURT: Yeah, I --13 MR. KAROTKIN: So with respect to half of the award which would be in equity, that is now deferred until the 14 15 effective date of the Chapter 11 plan. THE COURT: I know, but you know, what does that mean? 16 17 MR. KAROTKIN: But I think -- but that addresses your issue. Them being involved in Chapter 11 --18 19 THE COURT: I mean come on, on Tuesday, I have to make a couple rulings; who knows what the equity's going to do when 20 21 I make an announcement. I mean a confirmed plan, ideally, will 22 have, as everybody has told me from Ms. Mitchell to you, that one of the goals is to get this company out the door so they 23

MR. KAROTKIN: No, no I understand, Your Honor. But I

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can get stabilized in the equity market.

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thought you were concerned about them receiving an award prior
to -
THE COURT: No.

MR. KAROTKIN: -- distributions being made under a
plan and I was trying to address that.

THE COURT: No, but what I -- no. What I'm saying is that equity plays or equity compensation is standard procedure in Silicon Valley and there probably aren't a whole lot of start-ups that hand out fifty cents on the dollar to every employee benefit plan. They all get stock. And the ones that fail, they end up filing bankruptcy in court. And the ones that succeed, they buy Teslas.

So what I'm saying is why not here, why don't I just say that all these people are worthy of some incentivization, but not at the expense of real dollars that might otherwise help fund a plan.

MR. KAROTKIN: Well, again, I understand what you're saying.

THE COURT: You can't answer that.

MR. KAROTKIN: And I'll give you two responses to that. Number one, as you know, in most Chapter 11 cases, it's not customary to provide incentive in the form of stock because you don't know, at the end of the day, that it will have any value.

THE COURT: Right.

MR. KAROTKIN: And therefore, it doesn't really 1 2 incentivize someone to perform --THE COURT: Mr. Johnson's getting a bunch of them, if 3 4 he's still -- and your twelve people half of their KIEP stock. MR. KAROTKIN: Yes, that would be in the reorganized 5 company as it was modified to address the Creditors Committee's 6 7 concerns. 8 THE COURT: Right. No, I understand. 9 MR. KAROTKIN: And so if the idea is to provide them 10 with a real opportunity to achieve a market rate of pay, yes, 11 we believe we're solvent. Yes, we believe the stock has value. 12 I think that Ms. Dumas probably has other views on that as to whether -- with the value of the claims they're asserting. 13 14 THE COURT: No, of course she does. 15 MR. KAROTKIN: I think that calls that into question 16 and we're trying to propose something that, again, is 17 meaningful to the employees. And I think we addressed part of 18 that concern that the UCC raised by moving the half which is an 19 equity compensation to, again, confirmation of a plan when 20 distributions will have been made and this case will have been resolved. 21 22 So I think we have addressed part of your issue. think that the concern is exactly what kind of incentives are 23 24 you providing if there's uncertainty as to equity value. 25 And again, we believe the company's solvent --

1	THE COURT: No, I know you do, and that
2	MR. KAROTKIN: but there are people who have other
3	views on that. And
4	THE COURT: And there are facts yet to be found.
5	MR. KAROTKIN: Exactly.
6	THE COURT: And I have of course, of course. We
7	know that.
8	MR. KAROTKIN: And we're just trying to address that
9	concern. I think that in the context of, again, as has been
10	demonstrated in Mr. Friske's affidavit I don't want to
11	dispute, Your Honor, that some of the numbers look big. I
12	don't dispute that. Okay? But again, in the context of the
13	market, and what is a market rate of pay
14	THE COURT: No, I understand, I understand.
15	MR. KAROTKIN: And again, there's no guarantee here,
16	they only would get these KIEP payments if the metrics are
17	achieved.
18	THE COURT: I understand.
19	MR. KAROTKIN: And
20	THE COURT: You taught me that on the first time
21	around.
22	MR. KAROTKIN: And you've
23	THE COURT: And I understand that.
24	MR. KAROTKIN: Okay.
25	THE COURT: Okay. I got it.

Anything further? 1 2 MR. KAROTKIN: No. THE COURT: Okay. I'm going to take this matter, 3 also, under advisement. In both this matter and the CEO 4 5 compensation. I've gone through a lot in the last few hours, as everybody else has, and the lawyers working on the case. I 6 will try to issue a decision either orally at one of the 7 hearings coming up or in writing, but fairly soon. And that's 8 9 the best I can do. So thank you all for a long morning and 10 I'll see many of you on Tuesday. 11 MR. KAROTKIN: Thank you, sir. 12 MR. ZIPES: Thank you, Your Honor. 13 THE COURT: Have a nice weekend. 14 (Whereupon these proceedings were concluded at 1:56 PM) 15 16 17 18 19 20 21 22 23 24 25

CERTIFICATION

I, Colin Richilano, certify that the foregoing transcript is a true and accurate record of the proceedings.

9 /s/ COLIN RICHILANO

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Date: August 12, 2019

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